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Building *Nunavut* Together  
*Nunavut* iuqatigiingniq  
Bâtir le *Nunavut* ensemble

# Toward a Representative Public Service

Statistics of the Public Service within the  
Government of Nunavut as of:  
June 30, 2022



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## Introduction

The Government of Nunavut strives to serve the public by providing timely and accurate data about the public service. Article 23 of the *Nunavut Agreement* establishes the objective of increasing Inuit participation in government employment to a representative level. The *Towards a Representative Public Service* (TRPS) report publicizes the Government of Nunavut's Inuit employment progress. This report is a publication of pure employment statistics so does not report on underlying issues or barriers to employment.

This snapshot of employment statistics is published regularly on the Department of Human Resources website, with the final report tabled annually in the Legislative Assembly as an appendix to the *Public Service Annual Report*. This statistical data is used to assist the government in future employment planning.

This report is prepared by the Department of Human Resources with participation from all departments and government agencies.

## Employment Summary of the Government of Nunavut Public Service

### All Departments and Territorial Corporations

	Total Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	42.00	4.00	38.00	90%	14.00	37%
Senior Management	191.00	49.00	142.00	74%	31.00	22%
Middle Management	511.00	167.00	344.00	67%	105.00	31%
Professional	2,044.43	703.39	1,341.03	66%	407.53	30%
Paraprofessional	1,137.33	442.13	695.20	61%	429.54	62%
Administrative Support	1,562.57	631.82	930.75	60%	798.35	86%
<b>Total Employment Categories</b>	<b>5,488.33</b>	<b>1,997.35</b>	<b>3,490.98</b>	<b>64%</b>	<b>1,785.42</b>	<b>51%</b>
Community and Government Services	466.00	179.00	287.00	62%	125.00	44%
Culture and Heritage	106.80	45.40	61.40	57%	47.00	77%
Economic Development and Transportation	160.00	70.00	90.00	56%	60.00	67%
Education	1,436.43	313.72	1,122.72	78%	538.22	48%
Environment	136.50	43.00	93.50	68%	48.50	52%
Executive and Intergovernmental Affairs	97.00	43.00	54.00	56%	41.00	76%
Family Services	242.87	87.70	155.17	64%	97.17	63%
Finance	230.00	81.00	149.00	65%	64.00	43%
Health	1,373.07	679.60	693.47	51%	355.80	51%
Human Resources	116.00	41.00	75.00	65%	40.00	53%
Justice	467.00	197.00	270.00	58%	130.00	48%
Office of the Legislative Assembly	45.00	14.00	31.00	69%	14.00	45%
<b>Total Departments</b>	<b>4,876.67</b>	<b>1,794.42</b>	<b>3,082.25</b>	<b>63%</b>	<b>1,560.68</b>	<b>51%</b>
Nunavut Arctic College	278.27	120.93	157.33	57%	92.33	59%
Nunavut Business Credit Corporation	6.00	2.00	4.00	67%	1.00	25%
Nunavut Housing Corporation	121.00	40.00	81.00	67%	38.00	47%
Qulliq Energy Corporation	206.40	40.00	166.40	81%	93.40	56%
<b>Total Territorial Corporations</b>	<b>611.67</b>	<b>202.93</b>	<b>408.73</b>	<b>67%</b>	<b>224.73</b>	<b>55%</b>
<b>Total</b>	<b>5,488.33</b>	<b>1,997.35</b>	<b>3,490.98</b>	<b>64%</b>	<b>1,785.42</b>	<b>51%</b>

These numbers do not include public officials and political staff.

## Employment Summary by Community

Community	Total Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Arctic Bay	66.37	20.50	45.87	69%	28.87	63%
Clyde River	95.93	33.30	62.63	65%	45.63	73%
Grise Fiord	27.42	8.77	18.65	68%	12.65	68%
Igloolik	209.27	86.77	122.50	59%	74.50	61%
Iqaluit	2,252.64	842.58	1,410.06	63%	488.00	35%
Kimmirut	44.40	13.02	31.38	71%	19.63	63%
Kinngait	151.77	58.50	93.27	61%	45.26	49%
Pangnirtung	177.05	70.05	107.00	60%	76.00	71%
Pond Inlet	187.80	84.30	103.50	55%	64.50	62%
Qikiqtarjuaq	47.93	16.30	31.64	66%	21.63	68%
Resolute Bay	31.12	12.77	18.35	59%	6.60	36%
Sanikiluaq	71.64	28.03	43.61	61%	29.61	68%
Sanirajak	64.15	20.80	43.35	68%	30.35	70%
<b>Total Qikiqtaaluk</b>	<b>3,427.48</b>	<b>1,295.68</b>	<b>2,131.80</b>	<b>62%</b>	<b>943.23</b>	<b>44%</b>
Arviat	256.07	86.07	170.00	66%	120.00	71%
Baker Lake	205.57	55.57	150.00	73%	88.00	59%
Chesterfield Inlet	43.67	14.30	29.37	67%	19.37	66%
Coral Harbour	75.25	24.77	50.48	67%	37.48	74%
Nauyasat	92.37	36.27	56.10	61%	33.10	59%
Rankin Inlet	556.23	190.86	365.36	66%	234.37	64%
Whale Cove	46.43	12.77	33.67	73%	23.60	70%
<b>Total Kivalliq</b>	<b>1,275.58</b>	<b>420.59</b>	<b>854.97</b>	<b>67%</b>	<b>555.91</b>	<b>65%</b>
Cambridge Bay	328.77	129.77	199.00	61%	106.00	53%
Gjoa Haven	124.48	48.76	75.72	61%	51.72	68%
Kugaaruk	72.63	19.77	52.87	73%	32.87	62%
Kugluktuk	166.00	56.77	109.23	66%	53.31	49%
Taloyoak	69.40	23.02	46.38	67%	31.38	68%
<b>Total Kitikmeot</b>	<b>761.28</b>	<b>278.08</b>	<b>483.20</b>	<b>63%</b>	<b>275.28</b>	<b>57%</b>
Churchill	5.00	0.00	5.00	100%	2.00	40%
Edmonton	1.00	0.00	1.00	100%	1.00	100%
Gatineau	5.00	2.00	3.00	60%	0.00	0%
Ottawa	6.00	0.00	6.00	100%	4.00	67%
Winnipeg	7.00	1.00	6.00	86%	4.00	67%
<b>Total Other</b>	<b>24.00</b>	<b>3.00</b>	<b>21.00</b>	<b>88%</b>	<b>11.00</b>	<b>52%</b>
<b>Total</b>	<b>5,488.33</b>	<b>1,997.35</b>	<b>3,490.98</b>	<b>64%</b>	<b>1,785.42</b>	<b>51%</b>

## Community and Government Services

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
<b>Employment summary, by category</b>						
Executive	3.00	1.00	2.00	67%	0.00	0%
Senior Management	22.00	7.00	15.00	68%	3.00	20%
Middle Management	62.00	18.00	44.00	71%	12.00	27%
Professional	126.00	61.00	65.00	52%	14.00	22%
Paraprofessional	202.00	76.00	126.00	62%	63.00	50%
Administrative Support	51.00	16.00	35.00	69%	33.00	94%
<b>Total</b>	<b>466.00</b>	<b>179.00</b>	<b>287.00</b>	<b>62%</b>	<b>125.00</b>	<b>44%</b>

<b>Employment summary, by community</b>						
Arctic Bay	2.00	0.00	2.00	100%	2.00	100%
Arviat	4.00	3.00	1.00	25%	0.00	0%
Baker Lake	17.00	5.00	12.00	71%	7.00	58%
Cambridge Bay	46.00	18.00	28.00	61%	15.00	54%
Chesterfield Inlet	2.00	1.00	1.00	50%	0.00	0%
Clyde River	2.00	0.00	2.00	100%	2.00	100%
Coral Harbour	2.00	1.00	1.00	50%	1.00	100%
Gjoa Haven	3.00	1.00	2.00	67%	0.00	0%
Grise Fiord	1.00	0.00	1.00	0%	0.00	0%
Igloolik	4.00	2.00	2.00	50%	2.00	100%
Iqaluit	215.00	73.00	142.00	66%	40.00	28%
Kimmitut	2.00	1.00	1.00	50%	1.00	100%
Kinngait	25.00	15.00	10.00	40%	6.00	60%
Kugaaruk	2.00	0.00	2.00	100%	1.00	50%
Kugluktuk	12.00	2.00	10.00	83%	4.00	40%
Nauyasat	2.00	1.00	1.00	50%	1.00	100%
Pangnirtung	3.00	1.00	2.00	67%	2.00	100%
Pond Inlet	33.00	21.00	12.00	36%	8.00	67%
Qikiqtarjuaq	2.00	1.00	1.00	50%	1.00	100%
Rankin Inlet	77.00	26.00	51.00	66%	30.00	59%
Resolute Bay	2.00	2.00	0.00	0%	0.00	0%
Sanikiluaq	2.00	1.00	1.00	50%	0.00	0%
Sanirajak	2.00	1.00	1.00	50%	1.00	100%
Taloyoak	2.00	2.00	0.00	0%	0.00	0%
Whale Cove	2.00	1.00	1.00	50%	1.00	100%
<b>Total</b>	<b>466.00</b>	<b>179.00</b>	<b>287.00</b>	<b>62%</b>	<b>125.00</b>	<b>44%</b>

<b>Employment summary, by Iqaluit and other communities</b>						
Iqaluit	215.00	73.00	142.00	66%	40.00	28%
Other Communities	251.00	106.00	145.00	58%	85.00	59%
<b>Total</b>	<b>466.00</b>	<b>179.00</b>	<b>287.00</b>	<b>62%</b>	<b>125.00</b>	<b>44%</b>

## Culture and Heritage

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
<b>Employment summary, by category</b>						
Executive	2.00	0.00	2.00	100%	1.00	50%
Senior Management	8.00	3.00	5.00	63%	4.00	80%
Middle Management	18.00	5.00	13.00	72%	8.00	62%
Professional	49.00	23.00	26.00	53%	21.00	81%
Paraprofessional	11.00	7.00	4.00	36%	3.00	75%
Administrative Support	18.80	7.40	11.40	61%	10.00	88%
<b>Total</b>	<b>106.80</b>	<b>45.40</b>	<b>61.40</b>	<b>57%</b>	<b>47.00</b>	<b>77%</b>
<b>Employment summary, by community</b>						
Baker Lake	5.00	1.00	4.00	80%	3.00	75%
Gatineau	5.00	2.00	3.00	60%	0.00	0%
Igloolik	21.00	10.00	11.00	52%	9.00	82%
Iqaluit	64.80	28.40	36.40	56%	28.00	77%
Kugluktuk	11.00	4.00	7.00	64%	7.00	100%
<b>Total</b>	<b>106.80</b>	<b>45.40</b>	<b>61.40</b>	<b>57%</b>	<b>47.00</b>	<b>77%</b>
<b>Employment summary, by Iqaluit and other communities</b>						
Iqaluit	64.80	28.40	36.40	56%	28.00	77%
Other Communities	42.00	17.00	25.00	60%	19.00	76%
<b>Total</b>	<b>106.80</b>	<b>45.40</b>	<b>61.40</b>	<b>57%</b>	<b>47.00</b>	<b>77%</b>



## Economic Development and Transportation

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
<b>Employment summary, by category</b>						
Executive	3.00	0.00	3.00	100%	2.00	67%
Senior Management	13.00	1.00	12.00	92%	4.00	33%
Middle Management	32.00	12.00	20.00	63%	9.00	45%
Professional	46.00	23.00	23.00	50%	17.00	74%
Paraprofessional	35.00	16.00	19.00	54%	15.00	79%
Administrative Support	31.00	18.00	13.00	42%	13.00	100%
<b>Total</b>	<b>160.00</b>	<b>70.00</b>	<b>90.00</b>	<b>56%</b>	<b>60.00</b>	<b>67%</b>
<b>Employment summary, by community</b>						
Arviat	5.00	2.00	3.00	60%	2.00	67%
Cambridge Bay	6.00	3.00	3.00	50%	2.00	67%
Gjoa Haven	6.00	2.00	4.00	67%	3.00	75%
Iqaluit	73.00	34.00	39.00	53%	21.00	54%
Kinngait	2.00	0.00	2.00	100%	1.00	50%
Kugluktuk	11.00	6.00	5.00	45%	3.00	60%
Pangnirtung	14.00	7.00	7.00	50%	7.00	100%
Pond Inlet	9.00	2.00	7.00	78%	7.00	100%
Rankin Inlet	33.00	14.00	19.00	58%	13.00	68%
Resolute Bay	1.00	0.00	1.00	100%	1.00	100%
<b>Total</b>	<b>160.00</b>	<b>70.00</b>	<b>90.00</b>	<b>56%</b>	<b>60.00</b>	<b>67%</b>
<b>Employment summary, by Iqaluit and other communities</b>						
Iqaluit	73.00	34.00	39.00	53%	21.00	54%
Other Communities	87.00	36.00	51.00	59%	39.00	76%
<b>Total</b>	<b>160.00</b>	<b>70.00</b>	<b>90.00</b>	<b>56%</b>	<b>60.00</b>	<b>67%</b>

## Education

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
<b>Employment summary, by category</b>						
Executive	3.00	0.00	3.00	100%	1.00	33%
Senior Management	21.00	3.00	18.00	86%	2.00	11%
Middle Management	75.00	15.00	60.00	80%	14.00	23%
Professional	799.53	117.50	682.03	85%	197.53	29%
Paraprofessional	174.00	47.50	126.50	73%	110.50	87%
Administrative Support	363.90	130.72	233.18	64%	213.18	91%
<b>Total</b>	<b>1,436.43</b>	<b>313.72</b>	<b>1,122.72</b>	<b>78%</b>	<b>538.22</b>	<b>48%</b>

### Employment summary, by community

Arctic Bay	34.50	9.50	25.00	72%	12.00	48%
Arviat	130.50	33.50	97.00	74%	65.00	67%
Baker Lake	82.30	11.30	71.00	86%	33.00	46%
Cambridge Bay	50.00	9.50	40.50	81%	16.50	41%
Chesterfield Inlet	20.30	2.80	17.50	86%	11.50	66%
Clyde River	43.00	8.00	35.00	81%	23.00	66%
Coral Harbour	35.38	6.50	28.88	82%	17.88	62%
Gjoa Haven	47.72	8.50	39.22	82%	24.22	62%
Grise Fiord	9.25	0.00	9.25	100%	5.25	57%
Igloolik	81.00	17.00	64.00	79%	30.00	47%
Iqaluit	277.00	72.00	205.00	74%	48.00	23%
Kimmitut	18.00	3.25	14.75	82%	7.00	47%
Kinngait	50.00	10.00	40.00	80%	14.00	35%
Kugaaruk	42.73	7.00	35.73	84%	18.73	52%
Kugluktuk	65.23	19.00	46.23	71%	15.23	33%
Nauyasat	57.00	18.50	38.50	68%	19.50	51%
Pangnirtung	62.75	9.75	53.00	84%	36.00	68%
Pond Inlet	90.00	33.00	57.00	63%	29.00	51%
Qikiqtarjuaq	20.00	1.00	19.00	95%	11.00	58%
Rankin Inlet	79.97	7.87	72.10	90%	32.10	45%
Resolute Bay	10.25	0.50	9.75	95%	3.00	31%
Sanikiluaq	39.24	9.50	29.74	76%	19.74	66%
Sanirajak	34.25	6.00	28.25	82%	19.25	68%
Taloyoak	36.53	7.75	28.78	79%	16.78	58%
Whale Cove	19.53	2.00	17.53	90%	10.53	60%
<b>Total</b>	<b>1,436.43</b>	<b>313.72</b>	<b>1,122.72</b>	<b>78%</b>	<b>538.22</b>	<b>48%</b>

### Employment summary, by Iqaluit and other communities

Iqaluit	277.00	72.00	205.00	74%	48.00	23%
Other Communities	1,159.43	241.72	917.72	79%	490.22	53%
<b>Total</b>	<b>1,436.43</b>	<b>313.72</b>	<b>1,122.72</b>	<b>78%</b>	<b>538.22</b>	<b>48%</b>

## Environment

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2.00	0.00	2.00	100%	2.00	100%
Senior Management	7.00	0.00	7.00	100%	1.00	14%
Middle Management	19.00	7.00	12.00	63%	1.00	8%
Professional	34.00	17.00	17.00	50%	3.00	18%
Paraprofessional	63.00	15.00	48.00	76%	34.00	71%
Administrative Support	11.50	4.00	7.50	65%	7.50	100%
<b>Total</b>	<b>136.50</b>	<b>43.00</b>	<b>93.50</b>	<b>68%</b>	<b>48.50</b>	<b>52%</b>

### Employment summary, by community

Arctic Bay	1.00	1.00	0.00	0%	0.00	0%
Arviat	11.00	5.00	6.00	55%	3.00	50%
Baker Lake	3.00	0.00	3.00	100%	2.00	67%
Cambridge Bay	2.00	0.00	2.00	100%	2.00	100%
Chesterfield Inlet	1.00	0.00	1.00	100%	1.00	100%
Clyde River	3.00	2.00	1.00	33%	1.00	100%
Coral Harbour	1.00	0.00	1.00	100%	1.00	100%
Gjoa Haven	1.00	0.00	1.00	100%	0.00	0%
Grise Fiord	1.00	0.00	1.00	100%	0.00	0%
Igloolik	16.00	9.00	7.00	44%	3.00	43%
Iqaluit	62.00	21.00	41.00	66%	13.00	32%
Kimmirut	2.50	0.00	2.50	100%	2.50	100%
Kinngait	1.00	1.00	0.00	0%	0.00	0%
Kugaaruk	1.00	0.00	1.00	100%	1.00	100%
Kugluktuk	11.00	1.00	10.00	91%	8.00	80%
Nauyasat	1.00	0.00	1.00	100%	1.00	100%
Pangnirtung	1.00	0.00	1.00	100%	1.00	100%
Pond Inlet	7.00	1.00	6.00	86%	4.00	67%
Qikiqtarjuaq	1.00	1.00	0.00	0%	0.00	0%
Rankin Inlet	3.00	1.00	2.00	67%	1.00	50%
Resolute Bay	1.00	0.00	1.00	100%	1.00	100%
Sanikiluaq	1.00	0.00	1.00	100%	1.00	100%
Sanirajak	1.00	0.00	1.00	100%	0.00	0%
Taloyoak	2.00	0.00	2.00	100%	2.00	100%
Whale Cove	1.00	0.00	1.00	100%	0.00	0%
<b>Total</b>	<b>136.50</b>	<b>43.00</b>	<b>93.50</b>	<b>68%</b>	<b>48.50</b>	<b>52%</b>

### Employment summary, by Iqaluit and other communities

Iqaluit	62.00	21.00	41.00	66%	13.00	32%
Other Communities	74.50	22.00	52.50	70%	35.50	68%
<b>Total</b>	<b>136.50</b>	<b>43.00</b>	<b>93.50</b>	<b>68%</b>	<b>48.50</b>	<b>52%</b>

## Executive and Intergovernmental Affairs

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	5.00	1.00	4.00	80%	3.00	75%
Senior Management	8.00	2.00	6.00	75%	4.00	67%
Middle Management	9.00	5.00	4.00	44%	3.00	75%
Professional	32.00	19.00	13.00	41%	7.00	54%
Paraprofessional	7.00	4.00	3.00	43%	2.00	67%
Administrative Support	36.00	12.00	24.00	67%	22.00	92%
<b>Total</b>	<b>97.00</b>	<b>43.00</b>	<b>54.00</b>	<b>56%</b>	<b>41.00</b>	<b>76%</b>

### Employment summary, by community

Arctic Bay	1.00	0.00	1.00	100%	1.00	100%
Arviat	1.00	0.00	1.00	100%	1.00	100%
Baker Lake	1.00	0.00	1.00	100%	1.00	100%
Cambridge Bay	1.00	0.00	1.00	100%	1.00	100%
Chesterfield Inlet	1.00	0.00	1.00	100%	1.00	100%
Clyde River	1.00	0.00	1.00	100%	1.00	100%
Coral Harbour	1.00	1.00	0.00	0%	0.00	0%
Gjoa Haven	1.00	0.00	1.00	100%	1.00	100%
Grise Fiord	1.00	0.00	1.00	100%	1.00	100%
Igloolik	1.00	1.00	0.00	0%	0.00	0%
Iqaluit	63.00	32.00	31.00	49%	20.00	65%
Kimmitut	1.00	0.00	1.00	100%	1.00	100%
Kinngait	1.00	0.00	1.00	100%	1.00	100%
Kugaaruk	1.00	0.00	1.00	100%	1.00	100%
Kugluktuk	1.00	0.00	1.00	100%	1.00	100%
Nauyasat	1.00	1.00	0.00	0%	0.00	0%
Ottawa	4.00	0.00	4.00	100%	2.00	50%
Pangnirtung	7.00	6.00	1.00	14%	1.00	100%
Pond Inlet	1.00	0.00	1.00	100%	1.00	100%
Qikiqtarjuaq	1.00	0.00	1.00	100%	1.00	100%
Rankin Inlet	1.00	0.00	1.00	100%	1.00	100%
Resolute Bay	1.00	1.00	0.00	0%	0.00	0%
Sanikiluaq	1.00	1.00	0.00	0%	0.00	0%
Sanirajak	1.00	0.00	1.00	100%	1.00	100%
Taloyoak	1.00	0.00	1.00	100%	1.00	100%
Whale Cove	1.00	0.00	1.00	100%	1.00	100%
<b>Total</b>	<b>97.00</b>	<b>43.00</b>	<b>54.00</b>	<b>56%</b>	<b>41.00</b>	<b>76%</b>

### Employment summary, by Iqaluit and other communities

Iqaluit	63.00	32.00	31.00	49%	20.00	65%
Other Communities	34.00	11.00	23.00	68%	21.00	91%
<b>Total</b>	<b>97.00</b>	<b>43.00</b>	<b>54.00</b>	<b>56%</b>	<b>41.00</b>	<b>76%</b>

## Family Services

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
<b>Employment summary, by category</b>						
Executive	2.00	0.00	2.00	100%	2.00	100%
Senior Management	15.00	4.00	11.00	73%	2.00	18%
Middle Management	23.00	3.00	20.00	87%	10.00	50%
Professional	93.00	39.00	54.00	58%	20.00	37%
Paraprofessional	88.77	32.13	56.63	64%	51.63	91%
Administrative Support	21.10	9.57	11.53	55%	11.53	100%
<b>Total</b>	<b>242.87</b>	<b>87.70</b>	<b>155.17</b>	<b>64%</b>	<b>97.17</b>	<b>63%</b>

### Employment summary, by community

Arctic Bay	4.00	1.00	3.00	75%	3.00	100%
Arviat	8.53	3.53	5.00	59%	5.00	100%
Baker Lake	7.00	3.00	4.00	57%	4.00	100%
Cambridge Bay	16.00	5.00	11.00	69%	7.00	64%
Chesterfield Inlet	1.50	0.50	1.00	67%	1.00	100%
Clyde River	4.07	2.53	1.53	38%	0.53	35%
Coral Harbour	3.00	2.00	1.00	33%	1.00	100%
Edmonton	1.00	0.00	1.00	100%	1.00	100%
Gjoa Haven	4.00	3.00	1.00	25%	1.00	100%
Grise Fiord	1.00	0.00	1.00	100%	1.00	100%
Igloolik	7.00	3.00	4.00	57%	3.00	75%
Iqaluit	96.00	26.00	70.00	73%	31.00	44%
Kimmirut	1.53	0.00	1.53	100%	0.53	35%
Kinngait	6.00	3.00	3.00	50%	1.00	33%
Kugaaruk	2.53	0.00	2.53	100%	2.53	100%
Kugluktuk	8.50	3.00	5.50	65%	3.50	64%
Nauyasat	2.00	0.00	2.00	100%	2.00	0%
Ottawa	1.00	0.00	1.00	100%	1.00	100%
Pangnirtung	19.03	8.03	11.00	58%	7.00	64%
Pond Inlet	7.53	5.53	2.00	27%	2.00	100%
Qikiqtarjuaq	2.53	2.00	0.53	21%	0.53	100%
Rankin Inlet	24.00	9.00	15.00	63%	13.00	87%
Resolute Bay	1.00	0.00	1.00	100%	0.00	0%
Sanikiluaq	3.53	3.53	0.00	0%	0.00	0%
Sanirajak	3.53	2.53	1.00	28%	1.00	100%
Taloyoak	4.50	1.50	3.00	67%	2.00	67%
Whale Cove	2.53	0.00	2.53	100%	2.53	100%
<b>Total</b>	<b>242.87</b>	<b>87.70</b>	<b>155.17</b>	<b>64%</b>	<b>97.17</b>	<b>63%</b>

### Employment summary, by Iqaluit and other communities

Iqaluit	96.00	26.00	70.00	73%	31.00	44%
Other Communities	146.87	61.70	85.17	58%	66.17	78%
<b>Total</b>	<b>242.87</b>	<b>87.70</b>	<b>155.17</b>	<b>64%</b>	<b>97.17</b>	<b>63%</b>

## Finance

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
<b>Employment summary, by category</b>						
Executive	4.00	0.00	4.00	100%	0.00	0%
Senior Management	13.00	3.00	10.00	77%	0.00	0%
Middle Management	30.00	3.00	27.00	90%	7.00	26%
Professional	50.00	26.00	24.00	48%	5.00	21%
Paraprofessional	87.00	30.00	57.00	66%	27.00	47%
Administrative Support	46.00	19.00	27.00	59%	25.00	93%
<b>Total</b>	<b>230.00</b>	<b>81.00</b>	<b>149.00</b>	<b>65%</b>	<b>64.00</b>	<b>43%</b>
<b>Employment summary, by community</b>						
Cambridge Bay	19.00	7.00	12.00	63%	8.00	67%
Igloolik	9.00	4.00	5.00	56%	5.00	100%
Iqaluit	163.00	53.00	110.00	67%	32.00	29%
Rankin Inlet	39.00	17.00	22.00	56%	19.00	86%
<b>Total</b>	<b>230.00</b>	<b>81.00</b>	<b>149.00</b>	<b>65%</b>	<b>64.00</b>	<b>43%</b>
<b>Employment summary, by Iqaluit and other communities</b>						
Iqaluit	163.00	53.00	110.00	67%	32.00	29%
Other Communities	67.00	28.00	39.00	58%	32.00	82%
<b>Total</b>	<b>230.00</b>	<b>81.00</b>	<b>149.00</b>	<b>65%</b>	<b>64.00</b>	<b>43%</b>

## Health

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
<b>Employment summary, by category</b>						
Executive	4.00	0.00	4.00	100%	0.00	0%
Senior Management	38.00	15.00	23.00	61%	3.00	13%
Middle Management	116.00	59.00	57.00	49%	9.00	16%
Professional	397.29	220.29	177.00	45%	18.00	10%
Paraprofessional	212.67	122.00	90.67	43%	23.00	25%
Administrative Support	605.11	263.31	341.80	56%	302.80	89%
<b>Total</b>	<b>1,373.07</b>	<b>679.60</b>	<b>693.47</b>	<b>51%</b>	<b>355.80</b>	<b>51%</b>
<b>Employment summary, by community</b>						
Arctic Bay	19.00	9.00	10.00	53%	6.00	60%
Arviat	38.50	14.50	24.00	62%	17.00	71%
Baker Lake	34.00	18.00	16.00	47%	14.00	88%
Cambridge Bay	126.50	63.00	63.50	50%	36.50	57%
Chesterfield Inlet	15.00	10.00	5.00	33%	3.00	60%
Churchill	5.00	0.00	5.00	100%	2.00	40%
Clyde River	23.00	13.50	9.50	41%	7.50	79%
Coral Harbour	24.00	13.00	11.00	46%	9.00	82%
Gjoa Haven	50.50	29.00	21.50	43%	17.50	81%
Grise Fiord	11.30	8.50	2.80	25%	2.80	100%
Igloolik	52.00	33.50	18.50	36%	12.50	68%
Iqaluit	503.23	220.57	282.67	56%	79.00	28%
Kimmirut	14.50	8.50	6.00	41%	4.00	67%
Kinngait	31.50	22.50	9.00	29%	7.00	78%
Kugaaruk	18.50	11.50	7.00	38%	5.00	71%
Kugluktuk	29.00	14.50	14.50	50%	6.50	45%
Nauyasat	22.50	12.50	10.00	44%	6.00	60%
Pangnirtung	62.00	34.00	28.00	45%	19.00	68%
Pond Inlet	32.00	16.50	15.50	48%	11.50	74%
Qikiqtarjuaq	17.53	11.03	6.50	37%	4.50	69%
Rankin Inlet	153.00	68.00	85.00	56%	56.00	66%
Resolute Bay	11.00	7.00	4.00	36%	0.00	0%
Sanikiluaq	20.00	12.00	8.00	40%	7.00	88%
Sanirajak	17.50	9.00	8.50	49%	5.50	65%
Taloyoak	18.50	10.50	8.00	43%	6.00	75%
Whale Cove	16.50	8.50	8.00	48%	7.00	88%
Winnipeg	7.00	1.00	6.00	86%	4.00	67%
<b>Total</b>	<b>1,373.07</b>	<b>679.60</b>	<b>693.47</b>	<b>51%</b>	<b>355.80</b>	<b>51%</b>
<b>Employment summary, by Iqaluit and other communities</b>						
Iqaluit	503.23	220.57	282.67	56%	79.00	28%
Other Communities	869.83	459.03	410.80	47%	276.80	67%
<b>Total</b>	<b>1,373.07</b>	<b>679.60</b>	<b>693.47</b>	<b>51%</b>	<b>355.80</b>	<b>51%</b>

## Human Resources

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
<b>Employment summary, by category</b>						
Executive	3.00	0.00	3.00	100%	1.00	33%
Senior Management	7.00	1.00	6.00	86%	3.00	50%
Middle Management	16.00	4.00	12.00	75%	5.00	42%
Professional	46.00	18.00	28.00	61%	9.00	32%
Paraprofessional	27.00	10.00	17.00	63%	13.00	76%
Administrative Support	17.00	8.00	9.00	53%	9.00	100%
<b>Total</b>	<b>116.00</b>	<b>41.00</b>	<b>75.00</b>	<b>65%</b>	<b>40.00</b>	<b>53%</b>
<b>Employment summary, by community</b>						
Cambridge Bay	6.00	2.00	4.00	67%	3.00	75%
Igloolik	7.00	2.00	5.00	71%	5.00	100%
Iqaluit	94.00	34.00	60.00	64%	26.00	43%
Rankin Inlet	9.00	3.00	6.00	67%	6.00	100%
<b>Total</b>	<b>116.00</b>	<b>41.00</b>	<b>75.00</b>	<b>65%</b>	<b>40.00</b>	<b>53%</b>
<b>Employment summary, by Iqaluit and other communities</b>						
Iqaluit	94.00	34.00	60.00	64%	26.00	43%
Other Communities	22.00	7.00	15.00	68%	14.00	93%
<b>Total</b>	<b>116.00</b>	<b>41.00</b>	<b>75.00</b>	<b>65%</b>	<b>40.00</b>	<b>53%</b>



## Justice

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3.00	0.00	3.00	100%	0.00	0%
Senior Management	8.00	0.00	8.00	100%	1.00	13%
Middle Management	27.00	10.00	17.00	63%	6.00	35%
Professional	84.00	34.00	50.00	60%	21.00	42%
Paraprofessional	93.00	42.00	51.00	55%	22.00	43%
Administrative Support	252.00	111.00	141.00	56%	80.00	57%
<b>Total</b>	<b>467.00</b>	<b>197.00</b>	<b>270.00</b>	<b>58%</b>	<b>130.00</b>	<b>48%</b>

### Employment summary, by community

Arctic Bay	2.00	0.00	2.00	100%	2.00	100%
Arviat	4.00	2.00	2.00	50%	2.00	100%
Baker Lake	2.00	1.00	1.00	50%	1.00	100%
Cambridge Bay	7.00	1.00	6.00	86%	4.00	67%
Chesterfield Inlet	0.00	0.00	0.00	0%	0.00	0%
Clyde River	2.00	0.00	2.00	100%	1.00	50%
Coral Harbour	4.00	0.00	4.00	100%	4.00	100%
Gjoa Haven	7.00	4.00	3.00	43%	3.00	100%
Igloolik	2.00	2.00	0.00	0%	0.00	0%
Iqaluit	346.00	161.00	185.00	53%	69.00	37%
Kimmiut	2.00	0.00	2.00	100%	1.00	50%
Kugaaruk	1.00	0.00	1.00	100%	1.00	100%
Kinngait	5.00	2.00	3.00	60%	3.00	100%
Kugluktuk	14.00	7.00	7.00	50%	3.00	43%
Nauyasat	1.00	0.00	1.00	100%	1.00	100%
Ottawa	1.00	0.00	1.00	100%	1.00	100%
Pangnirtung	3.00	1.00	2.00	67%	1.00	50%
Pond Inlet	4.00	3.00	1.00	25%	0.00	0%
Qikiqtarjuaq	1.00	0.00	1.00	100%	1.00	100%
Resolute Bay	1.00	1.00	0.00	0%	0.00	0%
Rankin Inlet	51.00	8.00	43.00	84%	30.00	70%
Sanikiluaq	2.00	1.00	1.00	50%	0.00	0%
Sanirajak	2.00	2.00	0.00	0%	0.00	0%
Taloyoak	2.00	0.00	2.00	100%	2.00	100%
Whale Cove	1.00	1.00	0.00	0%	0.00	0%
<b>Total</b>	<b>467.00</b>	<b>197.00</b>	<b>270.00</b>	<b>58%</b>	<b>130.00</b>	<b>48%</b>

### Employment summary, by Iqaluit and other communities

Iqaluit	346.00	161.00	185.00	53%	69.00	37%
Other Communities	121.00	36.00	85.00	70%	61.00	72%
<b>Total</b>	<b>467.00</b>	<b>197.00</b>	<b>270.00</b>	<b>58%</b>	<b>130.00</b>	<b>48%</b>

## Office of the Legislative Assembly

	Positions				Nunavut Inuit		
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP	
<b>Employment summary, by category</b>							
Executive	2.00	1.00	1.00	50%	0.00	0%	
Senior Management	5.00	2.00	3.00	60%	0.00	0%	
Middle Management	6.00	0.00	6.00	100%	2.00	33%	
Professional	16.00	6.00	10.00	63%	4.00	40%	
Paraprofessional	10.00	1.00	9.00	90%	6.00	67%	
Administrative Support	6.00	4.00	2.00	33%	2.00	100%	
<b>Total</b>	<b>45.00</b>	<b>14.00</b>	<b>31.00</b>	<b>69%</b>	<b>14.00</b>	<b>45%</b>	
<b>Employment summary, by community</b>							
Iqaluit	39.00	12.00	27.00	69%	12.00	44%	
Rankin Inlet	6.00	2.00	4.00	67%	2.00	50%	
<b>Total</b>	<b>45.00</b>	<b>14.00</b>	<b>31.00</b>	<b>69%</b>	<b>14.00</b>	<b>45%</b>	
<b>Employment summary, by Iqaluit and other communities</b>							
Iqaluit	39.00	12.00	27.00	69%	12.00	44%	
Other Communities	6.00	2.00	4.00	67%	2.00	50%	
<b>Total</b>	<b>45.00</b>	<b>14.00</b>	<b>31.00</b>	<b>69%</b>	<b>14.00</b>	<b>45%</b>	

## Nunavut Arctic College

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2.00	0.00	2.00	100%	2.00	100%
Senior Management	8.00	3.00	5.00	63%	2.00	40%
Middle Management	28.00	12.00	16.00	57%	9.00	56%
Professional	148.60	69.60	79.00	53%	33.00	42%
Paraprofessional	35.50	16.50	19.00	54%	14.00	74%
Administrative Support	56.17	19.83	36.33	65%	32.33	89%
<b>Total</b>	<b>278.27</b>	<b>120.93</b>	<b>157.33</b>	<b>57%</b>	<b>92.33</b>	<b>59%</b>

### Employment summary, by community

Arctic Bay	1.27	0.00	1.27	100%	1.27	100%
Arviat	20.53	12.53	8.00	39%	7.00	88%
Baker Lake	7.27	5.27	2.00	28%	1.00	50%
Cambridge Bay	22.27	13.27	9.00	40%	2.00	22%
Chesterfield Inlet	1.27	0.00	1.27	100%	0.27	21%
Clyde River	16.27	7.27	9.00	55%	8.00	89%
Coral Harbour	3.27	1.27	2.00	61%	2.00	100%
Gjoa Haven	2.27	1.27	1.00	44%	0.00	0%
Grise Fiord	1.27	0.27	1.00	79%	1.00	100%
Igloolik	7.27	3.27	4.00	55%	3.00	75%
Iqaluit	111.60	31.60	80.00	72%	40.00	50%
Kimmirut	1.27	0.27	1.00	79%	1.00	100%
Kinngait	1.27	0.00	1.27	100%	1.27	100%
Kugaaruk	2.27	1.27	1.00	44%	1.00	100%
Kugluktuk	1.27	0.27	1.00	79%	0.00	0%
Naujaat	4.27	3.27	1.00	23%	1.00	100%
Pangnirtung	3.27	3.27	0.00	0%	0.00	0%
Pond Inlet	2.27	2.27	0.00	0%	0.00	0%
Qikiqtarjuaq	1.27	0.27	1.00	79%	1.00	100%
Rankin Inlet	60.27	31.00	29.27	49%	20.27	69%
Resolute Bay	1.27	1.27	0.00	0%	0.00	0%
Sanikiluaq	1.27	0.00	1.27	100%	0.27	21%
Sanirajak	1.27	0.27	1.00	79%	1.00	100%
Taloyoak	1.27	1.27	0.00	0%	0.00	0%
Whale Cove	1.27	0.27	1.00	79%	0.00	0%
<b>Total</b>	<b>278.27</b>	<b>120.93</b>	<b>157.33</b>	<b>57%</b>	<b>92.33</b>	<b>59%</b>

### Employment summary, by Iqaluit and other communities

Iqaluit	111.60	31.60	80.00	72%	40.00	50%
Other Communities	166.67	89.33	77.33	46%	52.33	68%
<b>Total</b>	<b>278.27</b>	<b>120.93</b>	<b>157.33</b>	<b>57%</b>	<b>92.33</b>	<b>59%</b>

## Nunavut Business Credit Corporation

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
<b>Employment summary, by category</b>						
Executive	0.00	0.00	0.00	0%	0.00	0%
Senior Management	1.00	0.00	1.00	100%	0.00	0%
Middle Management	0.00	0.00	0.00	0%	0.00	0%
Professional	1.00	0.00	1.00	100%	0.00	0%
Paraprofessional	1.00	0.00	1.00	100%	0.00	0%
Administrative Support	3.00	2.00	1.00	33%	1.00	100%
<b>Total</b>	<b>6.00</b>	<b>2.00</b>	<b>4.00</b>	<b>67%</b>	<b>1.00</b>	<b>25%</b>
<b>Employment summary, by community</b>						
Iqaluit	6.00	2.00	4.00	67%	1.00	25%
<b>Total</b>	<b>6.00</b>	<b>2.00</b>	<b>4.00</b>	<b>67%</b>	<b>1.00</b>	<b>25%</b>
<b>Employment summary, by Iqaluit and other communities</b>						
Iqaluit	6.00	2.00	4.00	67%	1.00	25%
Other Communities	0.00	0.00	0.00	0%	0.00	0%
<b>Total</b>	<b>6.00</b>	<b>2.00</b>	<b>4.00</b>	<b>67%</b>	<b>1.00</b>	<b>25%</b>

## Nunavut Housing Corporation

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
<b>Employment summary, by category</b>						
Executive	2.00	0.00	2.00	100%	0.00	0%
Senior Management	9.00	3.00	6.00	67%	2.00	33%
Middle Management	22.00	7.00	15.00	68%	4.00	27%
Professional	22.00	12.00	10.00	45%	1.00	10%
Paraprofessional	46.00	15.00	31.00	67%	15.00	48%
Administrative Support	20.00	3.00	17.00	85%	16.00	94%
<b>Total</b>	<b>121.00</b>	<b>40.00</b>	<b>81.00</b>	<b>67%</b>	<b>38.00</b>	<b>47%</b>
<b>Employment summary, by community</b>						
Arviat	31.00	10.00	21.00	68%	16.00	76%
Cambridge Bay	14.00	5.00	9.00	64%	4.00	44%
Iqaluit	47.00	18.00	29.00	62%	9.00	31%
Kinngait	27.00	5.00	22.00	81%	9.00	41%
Rankin Inlet	2.00	2.00	0.00	0%	0.00	0%
<b>Total</b>	<b>121.00</b>	<b>40.00</b>	<b>81.00</b>	<b>67%</b>	<b>38.00</b>	<b>47%</b>
<b>Employment summary, by Iqaluit and other communities</b>						
Iqaluit	47.00	18.00	29.00	62%	9.00	31%
Other Communities	74.00	22.00	52.00	70%	29.00	56%
<b>Total</b>	<b>121.00</b>	<b>40.00</b>	<b>81.00</b>	<b>67%</b>	<b>38.00</b>	<b>47%</b>

## Qulliq Energy Corporation

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
<b>Employment summary, by category</b>						
Executive	2.00	1.00	1.00	50%	0.00	0%
Senior Management	8.00	2.00	6.00	75%	0.00	0%
Middle Management	28.00	7.00	21.00	75%	6.00	29%
Professional	100.00	18.00	82.00	82%	37.00	45%
Paraprofessional	44.40	8.00	36.40	82%	30.40	84%
Administrative Support	24.00	4.00	20.00	83%	20.00	100%
<b>Total</b>	<b>206.40</b>	<b>40.00</b>	<b>166.40</b>	<b>81%</b>	<b>93.40</b>	<b>56%</b>

<b>Employment summary, by community</b>						
Arctic Bay	1.60	0.00	1.60	100%	1.60	100%
Arviat	2.00	0.00	2.00	100%	2.00	100%
Baker Lake	47.00	11.00	36.00	77%	22.00	61%
Cambridge Bay	13.00	3.00	10.00	77%	5.00	50%
Chesterfield Inlet	1.60	0.00	1.60	100%	1.60	100%
Clyde River	1.60	0.00	1.60	100%	1.60	100%
Coral Harbour	1.60	0.00	1.60	100%	1.60	100%
Gjoa Haven	2.00	0.00	2.00	100%	2.00	100%
Grise Fiord	1.60	0.00	1.60	100%	1.60	100%
Igloolik	2.00	0.00	2.00	100%	2.00	100%
Iqaluit	92.00	24.00	68.00	74%	19.00	28%
Kimmiut	1.60	0.00	1.60	100%	1.60	100%
Kinngait	2.00	0.00	2.00	100%	2.00	100%
Kugaaruk	1.60	0.00	1.60	100%	1.60	100%
Kugluktuk	2.00	0.00	2.00	100%	2.00	100%
Nauyasat	1.60	0.00	1.60	100%	1.60	100%
Pangnirtung	2.00	0.00	2.00	100%	2.00	100%
Pond Inlet	2.00	0.00	2.00	100%	2.00	100%
Qikiqtarjuaq	1.60	0.00	1.60	100%	1.60	100%
Rankin Inlet	18.00	2.00	16.00	89%	11.00	69%
Resolute Bay	1.60	0.00	1.60	100%	1.60	100%
Sanikiluaq	1.60	0.00	1.60	100%	1.60	100%
Sanirajak	1.60	0.00	1.60	100%	1.60	100%
Taloyoak	1.60	0.00	1.60	100%	1.60	100%
Whale Cove	1.60	0.00	1.60	100%	1.60	100%
<b>Total</b>	<b>206.40</b>	<b>40.00</b>	<b>166.40</b>	<b>81%</b>	<b>93.40</b>	<b>56%</b>

<b>Employment summary, by Iqaluit and other communities</b>						
Iqaluit	92.00	24.00	68.00	74%	19.00	28%
Other Communities	114.40	16.00	98.40	86%	74.40	76%
<b>Total</b>	<b>206.40</b>	<b>40.00</b>	<b>166.40</b>	<b>81%</b>	<b>93.40</b>	<b>56%</b>

# One-Year Overview of the Government of Nunavut Public Service

## Category All Departments and Territorial Corporations

	Positions				Capacity (%)			
	September 2021	December 2021	March 2022	June 2022	September 2021	December 2021	March 2022	June 2022
Executive	43.00	39.00	42.00	42.00	88%	85%	76%	90%
Senior Management	191.00	191.00	190.00	191.00	72%	74%	75%	74%
Middle Management	515.00	502.29	511.00	511.00	71%	72%	70%	67%
Professional	2,015.93	2,039.13	2,050.43	2,044.43	72%	67%	66%	66%
Paraprofessional	1,122.83	1,129.34	1,133.33	1,137.33	65%	63%	62%	61%
Administrative Support	1,465.38	1,447.77	1,456.88	1,562.57	63%	62%	63%	60%
<b>Total Employment Categories</b>	<b>5,353.14</b>	<b>5,348.53</b>	<b>5,383.64</b>	<b>5,488.33</b>	<b>68%</b>	<b>66%</b>	<b>65%</b>	<b>64%</b>
Community and Government Services	464.00	461.00	465.00	466.00	70%	67%	62%	62%
Culture and Heritage	103.80	101.80	106.80	106.80	65%	60%	57%	57%
Economic Development and Transportation	155.00	152.00	155.00	160.00	62%	62%	61%	56%
Education	1,446.24	1,447.62	1,436.74	1,436.43	83%	78%	80%	78%
Environment	133.50	133.50	133.50	136.50	73%	69%	69%	68%
Executive and Intergovernmental Affairs	96.00	94.00	102.00	97.00	60%	60%	57%	56%
Family Services	241.87	241.87	242.87	242.87	66%	67%	65%	64%
Finance	231.00	229.00	230.00	230.00	68%	70%	67%	65%
Health	1,291.57	1,286.57	1,289.07	1,373.07	53%	52%	53%	51%
Human Resources	117.00	117.00	117.00	116.00	61%	62%	63%	65%
Justice	439.00	439.00	439.00	467.00	64%	62%	61%	58%
Office of the Legislative Assembly	44.00	44.00	45.00	45.00	73%	68%	69%	69%
<b>Total Departments</b>	<b>4,762.98</b>	<b>4,747.36</b>	<b>4,761.97</b>	<b>4,876.67</b>	<b>68%</b>	<b>65%</b>	<b>65%</b>	<b>63%</b>
Nunavut Arctic College	253.77	276.77	288.27	278.27	61%	56%	53%	57%
Nunavut Business Credit Corporation	6.00	6.00	6.00	6.00	67%	67%	67%	67%
Nunavut Housing Corporation	122.00	112.00	121.00	121.00	70%	65%	69%	67%
Qulliq Energy Corporation	208.40	206.40	206.40	206.40	83%	84%	83%	81%
<b>Total Territorial Corporations</b>	<b>590.17</b>	<b>601.17</b>	<b>621.67</b>	<b>611.67</b>	<b>71%</b>	<b>67%</b>	<b>66%</b>	<b>67%</b>
<b>Total</b>	<b>5,353.14</b>	<b>5,348.53</b>	<b>5,383.64</b>	<b>5,488.33</b>	<b>68%</b>	<b>66%</b>	<b>65%</b>	<b>64%</b>

## One-Year Overview of Nunavut Inuit Employment

### Category All Departments and Territorial Corporations

	Nunavut Inuit				IEP (%)			
	September 2021	December 2021	March 2022	June 2022	September 2021	December 2021	March 2022	June 2022
Executive	16.00	14.00	14.00	14.00	42%	42%	44%	37%
Senior Management	31.00	33.00	33.00	31.00	23%	23%	23%	22%
Middle Management	101.00	103.00	103.00	105.00	27%	29%	29%	31%
Professional	420.53	408.03	409.53	407.53	29%	30%	30%	30%
Paraprofessional	444.60	441.49	436.99	429.54	61%	62%	62%	62%
Administrative Support	804.46	781.04	794.08	798.35	87%	87%	86%	86%
<b>Total Employment Categories</b>	<b>1,817.60</b>	<b>1,780.56</b>	<b>1,790.61</b>	<b>1,785.42</b>	<b>50%</b>	<b>51%</b>	<b>51%</b>	<b>51%</b>
Community and Government Services	131.00	130.00	124.00	125.00	40%	42%	43%	44%
Culture and Heritage	55.00	49.00	47.00	47.00	82%	80%	77%	77%
Economic Development and Transportation	59.00	57.00	59.00	60.00	61%	61%	62%	67%
Education	562.12	537.73	545.22	538.22	47%	48%	48%	48%
Environment	46.50	48.00	49.00	48.50	48%	52%	53%	52%
Executive and Intergovernmental Affairs	43.00	41.00	44.00	41.00	74%	73%	76%	76%
Family Services	94.73	97.73	95.73	97.17	60%	60%	60%	63%
Finance	64.00	70.00	67.00	64.00	41%	43%	44%	43%
Health	358.04	346.50	354.80	355.80	52%	52%	52%	51%
Human Resources	40.00	40.00	41.00	40.00	56%	55%	55%	53%
Justice	127.00	126.00	128.00	130.00	46%	46%	48%	48%
Office of the Legislative Assembly	16.00	14.00	14.00	14.00	50%	47%	45%	45%
<b>Total Departments</b>	<b>1,596.40</b>	<b>1,556.96</b>	<b>1,568.75</b>	<b>1,560.68</b>	<b>49%</b>	<b>50%</b>	<b>50%</b>	<b>51%</b>
Nunavut Arctic College	87.80	88.80	87.07	92.33	57%	58%	57%	59%
Nunavut Business Credit Corporation	1.00	1.00	1.00	1.00	25%	25%	25%	25%
Nunavut Housing Corporation	36.00	37.00	38.00	38.00	42%	51%	46%	47%
Qulliq Energy Corporation	96.40	96.80	95.80	93.40	56%	56%	56%	56%
<b>Total Territorial Corporations</b>	<b>221.20</b>	<b>223.60</b>	<b>221.87</b>	<b>224.73</b>	<b>53%</b>	<b>55%</b>	<b>54%</b>	<b>55%</b>
<b>Total</b>	<b>1,817.60</b>	<b>1,780.56</b>	<b>1,790.62</b>	<b>1,785.42</b>	<b>50%</b>	<b>51%</b>	<b>51%</b>	<b>51%</b>



## Sivuliqtiksat Internship Program\* Employment as of June 30, 2022

	<b>Total Positions</b>	<b>Nunavut Inuit</b>	
		<b>Filled</b>	<b>% Capacity</b>
<b>Departments</b>			
Community and Government Services	3.00	0.00	0%
Culture and Heritage	2.00	1.00	50%
Economic Development and Transportation	2.00	0.00	0%
Education	1.00	0.00	0%
Environment	2.00	1.00	50%
Executive and Intergovernmental Affairs	0.00	0.00	0%
Family Services	2.00	0.00	0%
Finance	0.00	0.00	0%
Health	0.00	0.00	0%
Human Resources	3.00	0.00	0%
Justice	0.00	0.00	0%
Office of the Legislative Assembly	0.00	0.00	0%
<b>Total Departments</b>	<b>15.00</b>	<b>2.00</b>	<b>13%</b>
<b>Territorial Corporations</b>			
Nunavut Arctic College	0.00	0.00	0%
Nunavut Business Credit Corporation	0.00	0.00	0%
Nunavut Housing Corporation	0.00	0.00	0%
Qulliq Energy Corporation	1.00	0.00	0%
<b>Total Territorial Corporations</b>	<b>1.00</b>	<b>0.00</b>	<b>0%</b>
<b>Total</b>	<b>16.00</b>	<b>2.00</b>	<b>13%</b>

\*Includes positions that are only open to Nunavut Inuit. There are 16 positions available in the program.

## Casual Employment as of June 30, 2022

	Total Casuals	Nunavut Inuit	IEP%
<b>Departments</b>			
Community and Government Services	90.00	45.00	50%
Culture and Heritage	17.00	13.00	76%
Economic Development and Transportation	46.00	29.00	63%
Education	99.00	86.00	87%
Environment	28.00	22.00	79%
Executive and Intergovernmental Affairs	12.00	11.00	92%
Family Services	97.00	54.00	56%
Finance	54.00	35.00	65%
Health	380.00	197.00	52%
Human Resources	20.00	15.00	75%
Justice	131.00	37.00	28%
Office of the Legislative Assembly	0.00	0.00	0%
<b>Total Departments</b>	<b>974.00</b>	<b>544.00</b>	<b>56%</b>
<b>Territorial Corporations</b>			
Nunavut Arctic College	48.00	36.00	75%
Nunavut Business Credit Corporation	0.00	0.00	0%
Nunavut Housing Corporation	21.00	12.00	57%
Qulliq Energy Corporation	17.00	11.00	65%
<b>Total Territorial Corporations</b>	<b>86.00</b>	<b>59.00</b>	<b>69%</b>
<b>Total</b>	<b>1,060.00</b>	<b>603.00</b>	<b>57%</b>

This table only counts individuals once per department. Individuals may hold more than one casual, relief, or substitute teacher assignment within different departments.

## Casual Employment by Community

	<b>Total Casuals</b>	<b>Nunavut Inuit</b>	<b>% IEP</b>
Arctic Bay	1.00	0.00	0%
Arviat	43.00	37.00	86%
Baker Lake	38.00	31.00	82%
Cambridge Bay	63.00	39.00	62%
Chesterfield Inlet	12.00	8.00	67%
Clyde River	16.00	13.00	81%
Coral Harbour	7.00	7.00	100%
Edmonton	1.00	1.00	100%
Gjoa Haven	19.00	10.00	53%
Grise Fiord	1.00	0.00	0%
Igloolik	30.00	21.00	70%
Iqaluit	469.00	157.00	33%
Kimmirut	11.00	9.00	82%
Kinngait	18.00	13.00	72%
Kugaaruk	17.00	14.00	82%
Kugluktuk	35.00	28.00	80%
Nauyasat	18.00	16.00	89%
Ottawa	1.00	0.00	0%
Pangnirtung	34.00	26.00	76%
Pond Inlet	33.00	26.00	79%
Qikiqtarjuaq	7.00	5.00	71%
Rankin Inlet	132.00	101.00	77%
Resolute Bay	6.00	4.00	67%
Sanikiluaq	9.00	8.00	89%
Sanirajak	9.00	7.00	78%
Taloyoak	19.00	14.00	74%
Vanier	1.00	1.00	100%
Whale Cove	5.00	5.00	100%
Winnipeg	5.00	2.00	40%
<b>Total</b>	<b>1060.00</b>	<b>603.00</b>	<b>57%</b>

### Employment Summary, by Iqaluit and other communities

Iqaluit	469.00	157.00	33%
Other Communities	591.00	446.00	75%
<b>Total</b>	<b>1060.00</b>	<b>603.00</b>	<b>57%</b>

## Relief Employment as of June 30, 2022

	<b>Total Relief Workers</b>	<b>Nunavut Inuit</b>	<b>IEP %</b>
<b>Departments</b>			
Community and Government Services	26.00	21.00	81%
Culture and Heritage	14.00	5.00	0%
Economic Development and Transportation	0.00	0.00	0%
Education	724.00	615.00	85%
Environment	6.00	6.00	100%
Executive and Intergovernmental Affairs	3.00	1.00	33%
Family Services	0.00	0.00	0%
Finance	14.00	3.00	21%
Health	603.00	409.00	68%
Human Resources	7.00	2.00	29%
Justice	298.00	100.00	34%
Office of the Legislative Assembly	0.00	0.00	0%
<b>Total Departments</b>	<b>1,695.00</b>	<b>1,162.00</b>	<b>69%</b>
<b>Territorial Corporations</b>			
Nunavut Arctic College	160.00	116.00	73%
Nunavut Business Credit Corporation	0.00	0.00	0%
Nunavut Housing Corporation	6.00	0.00	0%
Qulliq Energy Corporation	11.00	11.00	100%
<b>Total Territorial Corporations</b>	<b>177.00</b>	<b>127.00</b>	<b>72%</b>
<b>Total</b>	<b>1,872.00</b>	<b>1,289.00</b>	<b>69%</b>

## Substitute Teacher Employment as of June 30, 2022

	<b>Total Substitutes</b>	<b>Nunavut Inuit</b>	<b>IEP %</b>
<b>Total Substitute Teachers</b>	<b>825.00</b>	<b>646.00</b>	<b>78%</b>
<b>Total Relief and Substitute</b>	<b>2,697.00</b>	<b>1,935.00</b>	<b>72%</b>

The tables above only count individuals once per department. Individuals may hold more than one casual, relief, or substitute teacher assignment within different departments.

## Relief Employment by Community

	<b>Total Relief</b>	<b>Nunavut Inuit</b>	<b>% IEP</b>
Arctic Bay	16.00	15.00	94%
Arviat	35.00	33.00	94%
Baker Lake	30.00	27.00	90%
Cambridge Bay	104.00	78.00	75%
Chesterfield Inlet	9.00	8.00	89%
Churchill	11.00	2.00	18%
Clyde River	99.00	96.00	97%
Coral Harbour	33.00	33.00	100%
Gatineau	2.00	1.00	0%
Gjoa Haven	86.00	83.00	97%
Grise Fiord	8.00	7.00	88%
Igloolik	116.00	115.00	99%
Iqaluit	681.00	197.00	29%
Kimmirut	32.00	29.00	91%
Kinngait	52.00	50.00	96%
Kugaaruk	33.00	32.00	97%
Kugluktuk	49.00	46.00	94%
Nauyasat	38.00	38.00	100%
Pangnirtung	75.00	70.00	93%
Pond Inlet	87.00	79.00	91%
Qikiqtarjuaq	26.00	24.00	92%
Rankin Inlet	97.00	91.00	94%
Resolute Bay	12.00	10.00	83%
Sanikiluaq	46.00	44.00	96%
Sanirajak	51.00	45.00	88%
Taloyoak	17.00	17.00	100%
Whale Cove	17.00	16.00	94%
Winnipeg	10.00	3.00	30%
<b>Total</b>	<b>1872.00</b>	<b>1289.00</b>	<b>69%</b>

### Employment Summary, by Iqaluit and other communities

Iqaluit	681.00	197.00	29%
Other Communities	1,191.00	1,092.00	92%
<b>Total</b>	<b>1872.00</b>	<b>1289.00</b>	<b>69%</b>

## Substitute Employment by Community

	<b>Total Substitutes</b>	<b>Nunavut Inuit</b>	<b>% IEP</b>
Arctic Bay	32.00	30.00	94%
Arviat	43.00	37.00	86%
Baker Lake	26.00	20.00	77%
Cambridge Bay	16.00	12.00	75%
Chesterfield Inlet	9.00	7.00	78%
Clyde River	49.00	46.00	94%
Coral Harbour	22.00	21.00	95%
Gjoa Haven	29.00	29.00	100%
Grise Fiord	6.00	6.00	100%
Igloolik	42.00	36.00	86%
Iqaluit	128.00	22.00	17%
Kimmirut	14.00	12.00	86%
Kinngait	40.00	35.00	88%
Kugaaruk	32.00	32.00	100%
Kugluktuk	24.00	23.00	96%
Nauyasat	41.00	40.00	98%
Pangnirtung	42.00	40.00	95%
Pond Inlet	68.00	57.00	84%
Qikiqtarjuaq	11.00	9.00	82%
Rankin Inlet	33.00	26.00	79%
Resolute Bay	11.00	9.00	82%
Sanikiluaq	36.00	34.00	94%
Sanirajak	44.00	37.00	84%
Taloyoak	11.00	10.00	91%
Whale Cove	16.00	16.00	100%
<b>Total</b>	<b>825.00</b>	<b>646.00</b>	<b>78%</b>
<b>Employment Summary, by Iqaluit and other communities</b>			
Iqaluit	128.00	22.00	17%
Other Communities	697.00	624.00	90%
<b>Total</b>	<b>825.00</b>	<b>646.00</b>	<b>78%</b>