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Building *Nunavut* Together  
*Nunavut* iuqatigiingniq  
Bâtir le *Nunavut* ensemble

# Toward a Representative Public Service

Statistics of the Public Service within the  
Government of Nunavut as of:  
March 31, 2022



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## Introduction

The Government of Nunavut strives to serve the public by providing timely and accurate data about the public service. Article 23 of the *Nunavut Agreement* establishes the objective of increasing Inuit participation in government employment to a representative level. The *Towards a Representative Public Service* (TRPS) report publicizes the Government of Nunavut's Inuit employment progress. This report is a publication of pure employment statistics so does not report on underlying issues or barriers to employment.

This snapshot of employment statistics is published regularly on the Department of Human Resources website, with the final report tabled annually in the Legislative Assembly as an appendix to the *Public Service Annual Report*. This statistical data is used to assist the government in future employment planning.

This report is prepared by the Department of Human Resources with participation from all departments and government agencies.

## Employment Summary of the Government of Nunavut Public Service

### All Departments and Territorial Corporations

	Total Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	42.00	10.00	32.00	76%	14.00	44%
Senior Management	190.00	48.00	142.00	75%	33.00	23%
Middle Management	511.00	154.00	357.00	70%	103.00	29%
Professional	2,050.43	689.89	1,360.53	66%	409.53	30%
Paraprofessional	1,133.33	426.67	706.67	62%	436.99	62%
Administrative Support	1,456.88	534.40	922.48	63%	794.08	86%
<b>Total Employment Categories</b>	<b>5,383.64</b>	<b>1,862.96</b>	<b>3,520.68</b>	<b>65%</b>	<b>1,790.62</b>	<b>51%</b>
Community and Government Services	465.00	176.00	289.00	62%	124.00	43%
Culture and Heritage	106.80	45.40	61.40	57%	47.00	77%
Economic Development and Transportation	155.00	60.00	95.00	61%	59.00	62%
Education	1,436.74	291.52	1,145.22	80%	545.22	48%
Environment	133.50	41.50	92.00	69%	49.00	53%
Executive and Intergovernmental Affairs	102.00	44.00	58.00	57%	44.00	76%
Family Services	242.87	84.13	158.73	65%	95.73	60%
Finance	230.00	77.00	153.00	67%	67.00	44%
Health	1,289.07	607.60	681.47	53%	354.80	52%
Human Resources	117.00	43.00	74.00	63%	41.00	55%
Justice	439.00	170.00	269.00	61%	128.00	48%
Office of the Legislative Assembly	45.00	14.00	31.00	69%	14.00	45%
<b>Total Departments</b>	<b>4,761.97</b>	<b>1,654.16</b>	<b>3,107.82</b>	<b>65%</b>	<b>1,568.75</b>	<b>50%</b>
Nunavut Arctic College	288.27	134.20	154.07	53%	87.07	57%
Nunavut Business Credit Corporation	6.00	2.00	4.00	67%	1.00	25%
Nunavut Housing Corporation	121.00	38.00	83.00	69%	38.00	46%
Qulliq Energy Corporation	206.40	34.60	171.80	83%	95.80	56%
<b>Total Territorial Corporations</b>	<b>621.67</b>	<b>208.80</b>	<b>412.87</b>	<b>66%</b>	<b>221.87</b>	<b>54%</b>
<b>Total</b>	<b>5,383.64</b>	<b>1,862.96</b>	<b>3,520.68</b>	<b>65%</b>	<b>1,790.62</b>	<b>51%</b>

These numbers do not include public officials and political staff.

## Employment Summary by Community

Community	Total Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Arctic Bay	63.37	16.50	46.87	74%	28.87	62%
Clyde River	90.93	27.30	63.63	70%	45.63	72%
Grise Fiord	23.42	5.77	17.65	75%	12.65	72%
Igloolik	205.27	81.77	123.50	60%	75.50	61%
Iqaluit	2,226.63	811.56	1,415.06	64%	487.00	34%
Kimmirut	41.71	8.82	32.88	79%	19.13	58%
Kinngait	145.77	53.50	92.27	63%	46.27	50%
Pangnirtung	170.05	63.52	106.53	63%	74.53	70%
Pond Inlet	182.80	76.77	106.03	58%	65.03	61%
Qikiqtarjuaq	44.93	13.80	31.13	69%	21.13	68%
Resolute Bay	28.12	10.77	17.35	62%	7.60	44%
Sanikiluaq	68.64	25.63	43.01	63%	29.01	67%
Sanirajak	61.15	17.80	43.35	71%	29.35	68%
<b>Total Qikiqtaaluk</b>	<b>3,352.78</b>	<b>1,213.50</b>	<b>2,139.26</b>	<b>64%</b>	<b>941.70</b>	<b>44%</b>
Arviat	256.07	83.07	173.00	68%	121.00	70%
Baker Lake	204.57	50.57	154.00	75%	92.00	60%
Chesterfield Inlet	41.67	11.30	30.37	73%	20.37	67%
Coral Harbour	73.25	21.77	51.48	70%	36.48	71%
Nauyasat	91.87	35.77	56.10	61%	33.10	59%
Rankin Inlet	547.73	180.64	367.10	67%	235.10	64%
Whale Cove	44.43	11.77	32.67	74%	22.67	69%
<b>Total Kivalliq</b>	<b>1,259.58</b>	<b>394.87</b>	<b>864.71</b>	<b>69%</b>	<b>560.72</b>	<b>65%</b>
Cambridge Bay	324.77	123.27	201.50	62%	105.00	52%
Gjoa Haven	120.48	40.77	79.72	66%	53.72	67%
Kugaaruk	70.63	17.77	52.87	75%	31.87	60%
Kugluktuk	164.00	50.77	113.23	69%	55.23	49%
Taloyoak	67.40	19.02	48.38	72%	31.38	65%
<b>Total Kitikmeot</b>	<b>747.28</b>	<b>251.58</b>	<b>495.70</b>	<b>66%</b>	<b>277.20</b>	<b>56%</b>
Churchill	5.00	0.00	5.00	100%	2.00	40%
Edmonton	1.00	0.00	1.00	100%	1.00	100%
Gatineau	5.00	0.00	3.00	60%	0.00	0%
Ottawa	6.00	2.00	6.00	100%	4.00	67%
Winnipeg	7.00	1.00	6.00	86%	4.00	67%
<b>Total Other</b>	<b>24.00</b>	<b>3.00</b>	<b>21.00</b>	<b>88%</b>	<b>11.00</b>	<b>52%</b>
<b>Total</b>	<b>5,383.64</b>	<b>1,862.96</b>	<b>3,520.68</b>	<b>65%</b>	<b>1,790.62</b>	<b>51%</b>

## Community and Government Services

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
<b>Employment summary, by category</b>						
Executive	3.00	1.00	2.00	67%	0.00	0%
Senior Management	22.00	9.00	13.00	59%	3.00	23%
Middle Management	62.00	17.00	45.00	73%	12.00	27%
Professional	126.00	60.00	66.00	52%	13.00	20%
Paraprofessional	201.00	74.00	127.00	63%	62.00	49%
Administrative Support	51.00	15.00	36.00	71%	34.00	94%
<b>Total</b>	<b>465.00</b>	<b>176.00</b>	<b>289.00</b>	<b>62%</b>	<b>124.00</b>	<b>43%</b>

<b>Employment summary, by community</b>						
Arctic Bay	2.00	0.00	2.00	100%	2.00	100%
Arviat	4.00	3.00	1.00	25%	0.00	0%
Baker Lake	17.00	5.00	12.00	71%	8.00	67%
Cambridge Bay	45.00	16.00	29.00	64%	14.00	48%
Chesterfield Inlet	2.00	1.00	1.00	50%	0.00	0%
Clyde River	2.00	0.00	2.00	100%	2.00	100%
Coral Harbour	2.00	1.00	1.00	50%	1.00	100%
Gjoa Haven	3.00	1.00	2.00	67%	0.00	0%
Grise Fiord	1.00	1.00	0.00	0%	0.00	0%
Igloolik	4.00	2.00	2.00	50%	2.00	100%
Iqaluit	215.00	73.00	142.00	66%	37.00	26%
Kimmitut	2.00	1.00	1.00	50%	1.00	100%
Kinngait	25.00	15.00	10.00	40%	6.00	60%
Kugaaruk	2.00	0.00	2.00	100%	1.00	50%
Kugluktuk	12.00	2.00	10.00	83%	4.00	40%
Nauyasat	2.00	1.00	1.00	50%	1.00	100%
Pangnirtung	3.00	1.00	2.00	67%	2.00	100%
Pond Inlet	33.00	21.00	12.00	36%	8.00	67%
Qikiqtarjuaq	2.00	1.00	1.00	50%	1.00	100%
Rankin Inlet	77.00	24.00	53.00	69%	32.00	60%
Resolute Bay	2.00	2.00	0.00	0%	0.00	0%
Sanikiluaq	2.00	1.00	1.00	50%	0.00	0%
Sanirajak	2.00	1.00	1.00	50%	1.00	100%
Taloyoak	2.00	2.00	0.00	0%	0.00	0%
Whale Cove	2.00	1.00	1.00	50%	1.00	100%
<b>Total</b>	<b>465.00</b>	<b>176.00</b>	<b>289.00</b>	<b>62%</b>	<b>124.00</b>	<b>43%</b>

<b>Employment summary, by Iqaluit and other communities</b>						
Iqaluit	215.00	73.00	142.00	66%	37.00	26%
Other Communities	250.00	103.00	147.00	59%	87.00	59%
<b>Total</b>	<b>465.00</b>	<b>176.00</b>	<b>289.00</b>	<b>62%</b>	<b>124.00</b>	<b>43%</b>

## Culture and Heritage

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
<b>Employment summary, by category</b>						
Executive	2.00	1.00	1.00	50%	1.00	100%
Senior Management	8.00	1.00	7.00	88%	4.00	57%
Middle Management	18.00	6.00	12.00	67%	8.00	67%
Professional	49.00	23.00	26.00	53%	21.00	81%
Paraprofessional	11.00	7.00	4.00	36%	3.00	75%
Administrative Support	18.80	7.40	11.40	61%	10.00	88%
<b>Total</b>	<b>106.80</b>	<b>45.40</b>	<b>61.40</b>	<b>57%</b>	<b>47.00</b>	<b>77%</b>
<b>Employment summary, by community</b>						
Baker Lake	5.00	1.00	4.00	80%	3.00	75%
Gatineau	5.00	2.00	3.00	60%	0.00	0%
Igloolik	21.00	10.00	11.00	52%	9.00	82%
Iqaluit	64.80	28.40	36.40	56%	28.00	77%
Kugluktuk	11.00	4.00	7.00	64%	7.00	100%
<b>Total</b>	<b>106.80</b>	<b>45.40</b>	<b>61.40</b>	<b>57%</b>	<b>47.00</b>	<b>77%</b>
<b>Employment summary, by Iqaluit and other communities</b>						
Iqaluit	64.80	28.40	36.40	56%	28.00	77%
Other Communities	42.00	17.00	25.00	60%	19.00	76%
<b>Total</b>	<b>106.80</b>	<b>45.40</b>	<b>61.40</b>	<b>57%</b>	<b>47.00</b>	<b>77%</b>



## Economic Development and Transportation

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
<b>Employment summary, by category</b>						
Executive	3.00	0.00	3.00	100%	2.00	67%
Senior Management	13.00	2.00	11.00	85%	3.00	27%
Middle Management	31.00	8.00	23.00	74%	10.00	43%
Professional	45.00	20.00	25.00	56%	17.00	68%
Paraprofessional	35.00	14.00	21.00	60%	15.00	71%
Administrative Support	28.00	16.00	12.00	43%	12.00	100%
<b>Total</b>	<b>155.00</b>	<b>60.00</b>	<b>95.00</b>	<b>61%</b>	<b>59.00</b>	<b>62%</b>
<b>Employment summary, by community</b>						
Arviat	5.00	2.00	3.00	60%	2.00	67%
Cambridge Bay	6.00	3.00	3.00	50%	2.00	67%
Gjoa Haven	5.00	1.00	4.00	80%	3.00	75%
Iqaluit	71.00	29.00	42.00	59%	21.00	50%
Kinngait	2.00	0.00	2.00	100%	1.00	50%
Kugluktuk	11.00	5.00	6.00	55%	3.00	50%
Pangnirtung	14.00	6.00	8.00	57%	7.00	88%
Pond Inlet	9.00	2.00	7.00	78%	6.00	86%
Rankin Inlet	31.00	12.00	19.00	61%	13.00	68%
Resolute Bay	1.00	0.00	1.00	100%	1.00	100%
<b>Total</b>	<b>155.00</b>	<b>60.00</b>	<b>95.00</b>	<b>61%</b>	<b>59.00</b>	<b>62%</b>
<b>Employment summary, by Iqaluit and other communities</b>						
Iqaluit	71.00	29.00	42.00	59%	21.00	50%
Other Communities	84.00	31.00	53.00	63%	38.00	72%
<b>Total</b>	<b>155.00</b>	<b>60.00</b>	<b>95.00</b>	<b>61%</b>	<b>59.00</b>	<b>62%</b>

## Education

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
<b>Employment summary, by category</b>						
Executive	3.00	0.00	3.00	100%	1.00	33%
Senior Management	20.00	2.00	18.00	90%	2.00	11%
Middle Management	75.00	15.00	60.00	80%	14.00	23%
Professional	801.53	105.00	696.53	87%	200.53	29%
Paraprofessional	174.00	40.50	133.50	77%	114.50	86%
Administrative Support	363.21	129.02	234.18	64%	213.18	91%
<b>Total</b>	<b>1,436.74</b>	<b>291.52</b>	<b>1,145.22</b>	<b>80%</b>	<b>545.22</b>	<b>48%</b>

### Employment summary, by community

Arctic Bay	34.50	8.50	26.00	75%	13.00	50%
Arviat	130.50	30.50	100.00	77%	67.00	67%
Baker Lake	82.30	10.30	72.00	87%	34.00	47%
Cambridge Bay	50.00	10.00	40.00	80%	14.50	36%
Chesterfield Inlet	20.30	2.80	17.50	86%	11.50	66%
Clyde River	43.00	7.00	36.00	84%	23.00	64%
Coral Harbour	35.38	6.50	28.88	82%	16.88	58%
Gjoa Haven	47.72	6.50	41.22	86%	25.22	61%
Grise Fiord	9.25	0.00	9.25	100%	5.25	57%
Igloolik	81.00	17.00	64.00	79%	29.00	45%
Iqaluit	277.00	69.00	208.00	75%	48.00	23%
Kimmitut	18.31	2.56	15.75	86%	7.00	44%
Kinngait	49.00	9.00	40.00	82%	14.00	35%
Kugaaruk	42.73	7.00	35.73	84%	18.73	52%
Kugluktuk	65.23	16.00	49.23	75%	15.23	31%
Nauyasat	57.50	15.00	42.50	74%	22.50	53%
Pangnirtung	62.75	9.75	53.00	84%	35.00	66%
Pond Inlet	90.00	32.00	58.00	64%	30.00	52%
Qikiqtarjuaq	20.00	1.00	19.00	95%	11.00	58%
Rankin Inlet	80.47	6.37	74.10	92%	34.10	46%
Resolute Bay	10.25	1.50	8.75	85%	3.00	34%
Sanikiluaq	39.24	9.50	29.74	76%	19.74	66%
Sanirajak	34.25	5.00	29.25	85%	20.25	69%
Taloyoak	36.53	6.75	29.78	82%	16.78	56%
Whale Cove	19.53	2.00	17.53	90%	10.53	60%
<b>Total</b>	<b>1,436.74</b>	<b>291.52</b>	<b>1,145.22</b>	<b>80%</b>	<b>545.22</b>	<b>48%</b>

### Employment summary, by Iqaluit and other communities

Iqaluit	277.00	69.00	208.00	75%	48.00	23%
Other Communities	1,159.74	222.52	937.22	81%	497.22	53%
<b>Total</b>	<b>1,436.74</b>	<b>291.52</b>	<b>1,145.22</b>	<b>80%</b>	<b>545.22</b>	<b>48%</b>

## Environment

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2.00	0.00	2.00	100%	2.00	100%
Senior Management	7.00	1.00	6.00	86%	1.00	17%
Middle Management	19.00	6.00	13.00	68%	1.00	8%
Professional	33.00	17.00	16.00	48%	3.00	19%
Paraprofessional	62.00	14.00	48.00	77%	35.00	73%
Administrative Support	10.50	3.50	7.00	67%	7.00	100%
<b>Total</b>	<b>133.50</b>	<b>41.50</b>	<b>92.00</b>	<b>69%</b>	<b>49.00</b>	<b>53%</b>

### Employment summary, by community

Arctic Bay	1.00	1.00	0.00	0%	0.00	0%
Arviat	11.00	5.00	6.00	55%	3.00	50%
Baker Lake	3.00	1.00	2.00	67%	2.00	100%
Cambridge Bay	2.00	0.00	2.00	100%	2.00	100%
Chesterfield Inlet	1.00	0.00	1.00	100%	1.00	100%
Clyde River	2.00	1.00	1.00	50%	1.00	100%
Coral Harbour	1.00	0.00	1.00	100%	1.00	100%
Gjoa Haven	1.00	0.00	1.00	100%	0.00	0%
Grise Fiord	1.00	0.00	1.00	100%	0.00	0%
Igloolik	16.00	9.00	7.00	44%	3.00	43%
Iqaluit	60.00	19.00	41.00	68%	14.00	34%
Kimmitut	2.50	0.50	2.00	80%	2.00	100%
Kinngait	1.00	1.00	0.00	0%	0.00	0%
Kugaaruk	1.00	0.00	1.00	100%	1.00	100%
Kugluktuk	11.00	1.00	10.00	91%	8.00	80%
Nauyasat	1.00	0.00	1.00	100%	1.00	100%
Pangnirtung	1.00	0.00	1.00	100%	1.00	100%
Pond Inlet	7.00	1.00	6.00	86%	4.00	67%
Qikiqtarjuaq	1.00	1.00	0.00	0%	0.00	0%
Rankin Inlet	3.00	1.00	2.00	67%	1.00	50%
Resolute Bay	1.00	0.00	1.00	100%	1.00	100%
Sanikiluaq	1.00	0.00	1.00	100%	1.00	100%
Sanirajak	1.00	0.00	1.00	100%	0.00	0%
Taloyoak	2.00	0.00	2.00	100%	2.00	100%
Whale Cove	1.00	0.00	1.00	100%	0.00	0%
<b>Total</b>	<b>133.50</b>	<b>41.50</b>	<b>92.00</b>	<b>69%</b>	<b>49.00</b>	<b>53%</b>

### Employment summary, by Iqaluit and other communities

Iqaluit	60.00	19.00	41.00	68%	14.00	34%
Other Communities	73.50	22.50	51.00	69%	35.00	69%
<b>Total</b>	<b>133.50</b>	<b>41.50</b>	<b>92.00</b>	<b>69%</b>	<b>49.00</b>	<b>53%</b>

## Executive and Intergovernmental Affairs

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	5.00	1.00	4.00	80%	3.00	75%
Senior Management	8.00	1.00	7.00	88%	4.00	57%
Middle Management	9.00	5.00	4.00	44%	3.00	75%
Professional	35.00	20.00	15.00	43%	9.00	60%
Paraprofessional	7.00	4.00	3.00	43%	2.00	67%
Administrative Support	38.00	13.00	25.00	66%	23.00	92%
<b>Total</b>	<b>102.00</b>	<b>44.00</b>	<b>58.00</b>	<b>57%</b>	<b>44.00</b>	<b>76%</b>

### Employment summary, by community

Arctic Bay	1.00	0.00	1.00	100%	1.00	100%
Arviat	1.00	0.00	1.00	100%	1.00	100%
Baker Lake	1.00	0.00	1.00	100%	1.00	100%
Cambridge Bay	1.00	0.00	1.00	100%	1.00	100%
Chesterfield Inlet	1.00	0.00	1.00	100%	1.00	100%
Clyde River	1.00	0.00	1.00	100%	1.00	100%
Coral Harbour	1.00	1.00	0.00	0%	0.00	0%
Gjoa Haven	1.00	0.00	1.00	100%	1.00	100%
Grise Fiord	1.00	0.00	1.00	100%	1.00	100%
Igloolik	1.00	0.00	1.00	100%	1.00	100%
Iqaluit	68.00	34.00	34.00	50%	22.00	65%
Kimmitut	1.00	0.00	1.00	100%	1.00	100%
Kinngait	1.00	0.00	1.00	100%	1.00	100%
Kugaaruk	1.00	0.00	1.00	100%	1.00	100%
Kugluktuk	1.00	0.00	1.00	100%	1.00	100%
Nauyasat	1.00	1.00	0.00	0%	0.00	0%
Ottawa	4.00	0.00	4.00	100%	2.00	50%
Pangnirtung	7.00	6.00	1.00	14%	1.00	100%
Pond Inlet	1.00	0.00	1.00	100%	1.00	100%
Qikiqtarjuaq	1.00	0.00	1.00	100%	1.00	100%
Rankin Inlet	1.00	0.00	1.00	100%	1.00	100%
Resolute Bay	1.00	1.00	0.00	0%	0.00	0%
Sanikiluaq	1.00	1.00	0.00	0%	0.00	0%
Sanirajak	1.00	0.00	1.00	100%	1.00	100%
Taloyoak	1.00	0.00	1.00	100%	1.00	100%
Whale Cove	1.00	0.00	1.00	100%	1.00	100%
<b>Total</b>	<b>102.00</b>	<b>44.00</b>	<b>58.00</b>	<b>57%</b>	<b>44.00</b>	<b>76%</b>

### Employment summary, by Iqaluit and other communities

Iqaluit	68.00	34.00	34.00	50%	22.00	65%
Other Communities	34.00	10.00	24.00	71%	22.00	92%
<b>Total</b>	<b>102.00</b>	<b>44.00</b>	<b>58.00</b>	<b>57%</b>	<b>44.00</b>	<b>76%</b>

## Family Services

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2.00	1.00	1.00	50%	1.00	100%
Senior Management	15.00	3.00	12.00	80%	4.00	33%
Middle Management	23.00	5.00	18.00	78%	8.00	44%
Professional	93.00	35.00	58.00	62%	18.00	31%
Paraprofessional	88.77	32.07	56.70	64%	51.70	91%
Administrative Support	21.10	8.07	13.03	62%	13.03	100%
<b>Total</b>	<b>242.87</b>	<b>84.13</b>	<b>158.73</b>	<b>65%</b>	<b>95.73</b>	<b>60%</b>

### Employment summary, by community

Arctic Bay	4.00	1.00	3.00	75%	3.00	100%
Arviat	8.53	2.53	6.00	70%	5.00	83%
Baker Lake	7.00	3.00	4.00	57%	4.00	100%
Cambridge Bay	16.00	5.00	11.00	69%	6.00	55%
Chesterfield Inlet	1.50	0.50	1.00	67%	1.00	100%
Clyde River	4.07	2.53	1.53	38%	0.53	35%
Coral Harbour	3.00	1.00	2.00	67%	2.00	100%
Edmonton	1.00	0.00	1.00	100%	1.00	100%
Gjoa Haven	4.00	3.00	1.00	25%	1.00	100%
Grise Fiord	1.00	0.00	1.00	100%	1.00	100%
Igloolik	7.00	3.00	4.00	57%	3.00	75%
Iqaluit	96.00	26.00	70.00	73%	30.00	43%
Kimmirut	1.53	0.00	1.53	100%	0.53	35%
Kinngait	6.00	3.00	3.00	50%	1.00	33%
Kugaaruk	2.53	1.00	1.53	61%	1.53	100%
Kugluktuk	8.50	3.00	5.50	65%	4.50	82%
Nauyasat	2.00	2.00	0.00	0%	0.00	0%
Ottawa	1.00	0.00	1.00	100%	1.00	100%
Pangnirtung	19.03	7.00	12.03	63%	8.03	67%
Pond Inlet	7.53	4.00	3.53	47%	2.53	72%
Qikiqtarjuaq	2.53	2.00	0.53	21%	0.53	100%
Rankin Inlet	24.00	8.00	16.00	67%	13.00	81%
Resolute Bay	1.00	0.00	1.00	100%	0.00	0%
Sanikiluaq	3.53	3.53	0.00	0%	0.00	0%
Sanirajak	3.53	1.53	2.00	57%	1.00	50%
Taloyoak	4.50	1.50	3.00	67%	2.00	67%
Whale Cove	2.53	0.00	2.53	100%	2.53	100%
<b>Total</b>	<b>242.87</b>	<b>84.13</b>	<b>158.73</b>	<b>65%</b>	<b>95.73</b>	<b>60%</b>

### Employment summary, by Iqaluit and other communities

Iqaluit	96.00	26.00	70.00	73%	30.00	43%
Other Communities	146.87	58.13	88.73	60%	65.73	74%
<b>Total</b>	<b>242.87</b>	<b>84.13</b>	<b>158.73</b>	<b>65%</b>	<b>95.73</b>	<b>60%</b>

## Finance

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
<b>Employment summary, by category</b>						
Executive	4.00	0.00	4.00	100%	0.00	0%
Senior Management	12.00	1.00	11.00	92%	0.00	0%
Middle Management	30.00	4.00	26.00	87%	5.00	19%
Professional	51.00	27.00	24.00	47%	5.00	21%
Paraprofessional	87.00	26.00	61.00	70%	32.00	52%
Administrative Support	46.00	19.00	27.00	59%	25.00	93%
<b>Total</b>	<b>230.00</b>	<b>77.00</b>	<b>153.00</b>	<b>67%</b>	<b>67.00</b>	<b>44%</b>
<b>Employment summary, by community</b>						
Cambridge Bay	19.00	7.00	12.00	63%	7.00	58%
Igloolik	9.00	4.00	5.00	56%	5.00	100%
Iqaluit	163.00	52.00	111.00	68%	33.00	30%
Rankin Inlet	39.00	14.00	25.00	64%	22.00	88%
<b>Total</b>	<b>230.00</b>	<b>77.00</b>	<b>153.00</b>	<b>67%</b>	<b>67.00</b>	<b>44%</b>
<b>Employment summary, by Iqaluit and other communities</b>						
Iqaluit	163.00	52.00	111.00	68%	33.00	30%
Other Communities	67.00	25.00	42.00	63%	34.00	81%
<b>Total</b>	<b>230.00</b>	<b>77.00</b>	<b>153.00</b>	<b>67%</b>	<b>67.00</b>	<b>44%</b>

## Health

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
<b>Employment summary, by category</b>						
Executive	4.00	2.00	2.00	50%	0.00	0%
Senior Management	38.00	16.00	22.00	58%	3.00	14%
Middle Management	116.00	55.00	61.00	53%	8.00	13%
Professional	396.29	226.29	170.00	43%	19.00	11%
Paraprofessional	210.67	118.00	92.67	44%	26.00	28%
Administrative Support	524.11	190.31	333.80	64%	298.80	90%
<b>Total</b>	<b>1,289.07</b>	<b>607.60</b>	<b>681.47</b>	<b>53%</b>	<b>354.80</b>	<b>52%</b>
<b>Employment summary, by community</b>						
Arctic Bay	16.00	6.00	10.00	63%	5.00	50%
Arviat	36.50	11.50	25.00	68%	18.00	72%
Baker Lake	32.00	14.00	18.00	56%	15.00	83%
Cambridge Bay	122.50	57.00	65.50	53%	40.50	62%
Chesterfield Inlet	13.00	7.00	6.00	46%	4.00	67%
Churchill	5.00	0.00	5.00	100%	2.00	40%
Clyde River	19.00	9.50	9.50	50%	7.50	79%
Coral Harbour	22.00	11.00	11.00	50%	8.00	73%
Gjoa Haven	47.50	24.00	23.50	49%	18.50	79%
Grise Fiord	7.30	4.50	2.80	38%	2.80	100%
Igloolik	47.00	28.50	18.50	39%	13.50	73%
Iqaluit	499.23	225.57	273.67	55%	79.00	29%
Kimmirut	11.50	4.50	7.00	61%	4.00	57%
Kinngait	26.50	16.50	10.00	38%	7.00	70%
Kugaaruk	16.50	8.50	8.00	48%	5.00	63%
Kugluktuk	27.00	13.50	13.50	50%	6.50	48%
Nauyasat	20.50	12.50	8.00	39%	5.00	63%
Pangnirtung	55.00	29.50	25.50	46%	17.50	69%
Pond Inlet	27.00	11.50	15.50	57%	11.50	74%
Qikiqtarjuaq	14.53	8.53	6.00	41%	4.00	67%
Rankin Inlet	144.00	64.00	80.00	56%	53.00	66%
Resolute Bay	9.00	5.00	4.00	44%	1.00	25%
Sanikiluaq	18.00	10.00	8.00	44%	7.00	88%
Sanirajak	14.50	8.00	6.50	45%	3.50	54%
Taloyoak	16.50	8.50	8.00	48%	6.00	75%
Whale Cove	14.50	7.50	7.00	48%	6.00	86%
Winnipeg	7.00	1.00	6.00	86%	4.00	67%
<b>Total</b>	<b>1,289.07</b>	<b>607.60</b>	<b>681.47</b>	<b>53%</b>	<b>354.80</b>	<b>52%</b>
<b>Employment summary, by Iqaluit and other communities</b>						
Iqaluit	499.23	225.57	273.67	55%	79.00	29%
Other Communities	789.83	382.03	407.80	52%	275.80	68%
<b>Total</b>	<b>1,289.07</b>	<b>607.60</b>	<b>681.47</b>	<b>53%</b>	<b>354.80</b>	<b>52%</b>

## Human Resources

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
<b>Employment summary, by category</b>						
Executive	3.00	1.00	2.00	67%	2.00	100%
Senior Management	8.00	2.00	6.00	75%	4.00	67%
Middle Management	16.00	4.00	12.00	75%	5.00	42%
Professional	46.00	15.00	31.00	67%	11.00	35%
Paraprofessional	27.00	12.00	15.00	56%	11.00	73%
Administrative Support	17.00	9.00	8.00	47%	8.00	100%
<b>Total</b>	<b>117.00</b>	<b>43.00</b>	<b>74.00</b>	<b>63%</b>	<b>41.00</b>	<b>55%</b>
<b>Employment summary, by community</b>						
Cambridge Bay	6.00	2.00	4.00	67%	3.00	75%
Igloolik	7.00	2.00	5.00	71%	5.00	100%
Iqaluit	95.00	35.00	60.00	63%	28.00	47%
Rankin Inlet	9.00	4.00	5.00	56%	5.00	100%
<b>Total</b>	<b>117.00</b>	<b>43.00</b>	<b>74.00</b>	<b>63%</b>	<b>41.00</b>	<b>55%</b>
<b>Employment summary, by Iqaluit and other communities</b>						
Iqaluit	95.00	35.00	60.00	63%	28.00	47%
Other Communities	22.00	8.00	14.00	64%	13.00	93%
<b>Total</b>	<b>117.00</b>	<b>43.00</b>	<b>74.00</b>	<b>63%</b>	<b>41.00</b>	<b>55%</b>



## Justice

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3.00	1.00	2.00	67%	0.00	0%
Senior Management	8.00	0.00	8.00	100%	0.00	0%
Middle Management	27.00	10.00	17.00	63%	7.00	41%
Professional	83.00	33.00	50.00	60%	19.00	38%
Paraprofessional	88.00	37.00	51.00	58%	21.00	41%
Administrative Support	230.00	89.00	141.00	61%	81.00	57%
<b>Total</b>	<b>439.00</b>	<b>170.00</b>	<b>269.00</b>	<b>61%</b>	<b>128.00</b>	<b>48%</b>

### Employment summary, by community

Arctic Bay	2.00	0.00	2.00	100%	2.00	100%
Arviat	4.00	3.00	1.00	25%	1.00	100%
Baker Lake	2.00	1.00	1.00	50%	1.00	100%
Cambridge Bay	7.00	3.00	4.00	57%	3.00	75%
Chesterfield Inlet	0.00	0.00	0.00	0%	0.00	0%
Clyde River	2.00	0.00	2.00	100%	1.00	50%
Coral Harbour	4.00	0.00	4.00	100%	4.00	100%
Gjoa Haven	7.00	4.00	3.00	43%	3.00	100%
Igloolik	2.00	2.00	0.00	0%	0.00	0%
Iqaluit	320.00	133.00	187.00	58%	70.00	37%
Kimmiut	2.00	0.00	2.00	100%	1.00	50%
Kugaaruk	1.00	0.00	1.00	100%	1.00	100%
Kinngait	5.00	2.00	3.00	60%	3.00	100%
Kugluktuk	14.00	6.00	8.00	57%	4.00	50%
Nauyasat	1.00	0.00	1.00	100%	1.00	100%
Ottawa	1.00	0.00	1.00	100%	1.00	100%
Pangnirtung	3.00	1.00	2.00	67%	1.00	50%
Pond Inlet	4.00	3.00	1.00	25%	0.00	0%
Qikiqtarjuaq	1.00	0.00	1.00	100%	1.00	100%
Rankin Inlet	51.00	9.00	42.00	82%	28.00	67%
Sanikiluaq	1.00	0.00	1.00	100%	0.00	0%
Sanirajak	2.00	2.00	0.00	0%	0.00	0%
Taloyoak	2.00	0.00	2.00	100%	2.00	100%
Whale Cove	1.00	1.00	0.00	0%	0.00	0%
<b>Total</b>	<b>439.00</b>	<b>170.00</b>	<b>269.00</b>	<b>61%</b>	<b>128.00</b>	<b>48%</b>

### Employment summary, by Iqaluit and other communities

Iqaluit	320.00	133.00	187.00	58%	70.00	37%
Other Communities	119.00	37.00	82.00	69%	58.00	71%
<b>Total</b>	<b>439.00</b>	<b>170.00</b>	<b>269.00</b>	<b>61%</b>	<b>128.00</b>	<b>48%</b>

## Office of the Legislative Assembly

	Positions				Nunavut Inuit		
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP	
<b>Employment summary, by category</b>							
Executive	2.00	1.00	1.00	50%	0.00	0%	
Senior Management	5.00	2.00	3.00	60%	0.00	0%	
Middle Management	6.00	0.00	6.00	100%	2.00	33%	
Professional	16.00	6.00	10.00	63%	4.00	40%	
Paraprofessional	10.00	1.00	9.00	90%	6.00	67%	
Administrative Support	6.00	4.00	2.00	33%	2.00	100%	
<b>Total</b>	<b>45.00</b>	<b>14.00</b>	<b>31.00</b>	<b>69%</b>	<b>14.00</b>	<b>45%</b>	
<b>Employment summary, by community</b>							
Iqaluit	39.00	12.00	27.00	69%	12.00	44%	
Rankin Inlet	6.00	2.00	4.00	67%	2.00	50%	
<b>Total</b>	<b>45.00</b>	<b>14.00</b>	<b>31.00</b>	<b>69%</b>	<b>14.00</b>	<b>45%</b>	
<b>Employment summary, by Iqaluit and other communities</b>							
Iqaluit	39.00	12.00	27.00	69%	12.00	44%	
Other Communities	6.00	2.00	4.00	67%	2.00	50%	
<b>Total</b>	<b>45.00</b>	<b>14.00</b>	<b>31.00</b>	<b>69%</b>	<b>14.00</b>	<b>45%</b>	

## Nunavut Arctic College

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2.00	1.00	1.00	50%	1.00	100%
Senior Management	8.00	2.00	6.00	75%	3.00	50%
Middle Management	28.00	10.00	18.00	64%	10.00	56%
Professional	153.60	74.60	79.00	51%	32.00	41%
Paraprofessional	40.50	24.50	16.00	40%	11.00	69%
Administrative Support	56.17	22.10	34.07	61%	30.07	88%
<b>Total</b>	<b>288.27</b>	<b>134.20</b>	<b>154.07</b>	<b>53%</b>	<b>87.07</b>	<b>57%</b>

### Employment summary, by community

Arctic Bay	1.27	0.00	1.27	100%	1.27	100%
Arviat	21.53	13.53	8.00	37%	7.00	88%
Baker Lake	8.27	5.27	3.00	36%	2.00	67%
Cambridge Bay	23.27	14.27	9.00	39%	2.00	22%
Chesterfield Inlet	1.27	0.00	1.27	100%	0.27	21%
Clyde River	16.27	7.27	9.00	55%	8.00	89%
Coral Harbour	3.27	1.27	2.00	61%	2.00	100%
Gjoa Haven	2.27	1.27	1.00	44%	0.00	0%
Grise Fiord	1.27	0.27	1.00	79%	1.00	100%
Igloolik	8.27	4.27	4.00	48%	3.00	75%
Iqaluit	114.60	40.60	74.00	65%	34.00	46%
Kimmirut	1.27	0.27	1.00	79%	1.00	100%
Kinngait	1.27	0.00	1.27	100%	1.27	100%
Kugaaruk	2.27	1.27	1.00	44%	1.00	100%
Kugluktuk	1.27	0.27	1.00	79%	0.00	0%
Nauyasat	5.27	4.27	1.00	19%	1.00	100%
Pangnirtung	3.27	3.27	0.00	0%	0.00	0%
Pond Inlet	2.27	2.27	0.00	0%	0.00	0%
Qikiqtarjuaq	1.27	0.27	1.00	79%	1.00	100%
Rankin Inlet	62.27	32.27	30.00	48%	20.00	67%
Resolute Bay	1.27	1.27	0.00	0%	0.00	0%
Sanikiluaq	1.27	0.00	1.27	100%	0.27	21%
Sanirajak	1.27	0.27	1.00	79%	1.00	100%
Taloyoak	1.27	0.27	1.00	79%	0.00	0%
Whale Cove	1.27	0.27	1.00	79%	0.00	0%
<b>Total</b>	<b>288.27</b>	<b>134.20</b>	<b>154.07</b>	<b>53%</b>	<b>87.07</b>	<b>57%</b>

### Employment summary, by Iqaluit and other communities

Iqaluit	114.60	40.60	74.00	65%	34.00	46%
Other Communities	173.67	93.60	80.07	46%	53.07	66%
<b>Total</b>	<b>288.27</b>	<b>134.20</b>	<b>154.07</b>	<b>53%</b>	<b>87.07</b>	<b>57%</b>

## Nunavut Business Credit Corporation

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
<b>Employment summary, by category</b>						
Executive	0.00	0.00	0.00	0%	0.00	0%
Senior Management	1.00	0.00	1.00	100%	0.00	0%
Middle Management	0.00	0.00	0.00	0%	0.00	0%
Professional	1.00	0.00	1.00	100%	0.00	0%
Paraprofessional	1.00	0.00	1.00	100%	0.00	0%
Administrative Support	3.00	2.00	1.00	33%	1.00	100%
<b>Total</b>	<b>6.00</b>	<b>2.00</b>	<b>4.00</b>	<b>67%</b>	<b>1.00</b>	<b>25%</b>
<b>Employment summary, by community</b>						
Iqaluit	6.00	2.00	4.00	67%	1.00	25%
<b>Total</b>	<b>6.00</b>	<b>2.00</b>	<b>4.00</b>	<b>67%</b>	<b>1.00</b>	<b>25%</b>
<b>Employment summary, by Iqaluit and other communities</b>						
Iqaluit	6.00	2.00	4.00	67%	1.00	25%
Other Communities	0.00	0.00	0.00	0%	0.00	0%
<b>Total</b>	<b>6.00</b>	<b>2.00</b>	<b>4.00</b>	<b>67%</b>	<b>1.00</b>	<b>25%</b>

## Nunavut Housing Corporation

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
<b>Employment summary, by category</b>						
Executive	2.00	0.00	2.00	100%	0.00	0%
Senior Management	9.00	3.00	6.00	67%	2.00	33%
Middle Management	23.00	5.00	18.00	78%	4.00	22%
Professional	21.00	12.00	9.00	43%	0.00	0%
Paraprofessional	46.00	14.00	32.00	70%	17.00	53%
Administrative Support	20.00	4.00	16.00	80%	15.00	94%
<b>Total</b>	<b>121.00</b>	<b>38.00</b>	<b>83.00</b>	<b>69%</b>	<b>38.00</b>	<b>46%</b>
<b>Employment summary, by community</b>						
Arviat	32.00	12.00	20.00	63%	15.00	75%
Cambridge Bay	14.00	4.00	10.00	71%	4.00	40%
Iqaluit	46.00	13.00	33.00	72%	9.00	27%
Kinngait	27.00	7.00	20.00	74%	10.00	50%
Rankin Inlet	2.00	2.00	0.00	0%	0.00	0%
<b>Total</b>	<b>121.00</b>	<b>38.00</b>	<b>83.00</b>	<b>69%</b>	<b>38.00</b>	<b>46%</b>
<b>Employment summary, by Iqaluit and other communities</b>						
Iqaluit	46.00	13.00	33.00	72%	9.00	27%
Other Communities	75.00	25.00	50.00	67%	29.00	58%
<b>Total</b>	<b>121.00</b>	<b>38.00</b>	<b>83.00</b>	<b>69%</b>	<b>38.00</b>	<b>46%</b>

## Qulliq Energy Corporation

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
<b>Employment summary, by category</b>						
Executive	2.00	0.00	2.00	100%	1.00	50%
Senior Management	8.00	3.00	5.00	63%	0.00	0%
Middle Management	28.00	4.00	24.00	86%	6.00	25%
Professional	100.00	16.00	84.00	84%	38.00	45%
Paraprofessional	44.40	8.60	35.80	81%	29.80	83%
Administrative Support	24.00	3.00	21.00	88%	21.00	100%
<b>Total</b>	<b>206.40</b>	<b>34.60</b>	<b>171.80</b>	<b>83%</b>	<b>95.80</b>	<b>56%</b>

<b>Employment summary, by community</b>						
Arctic Bay	1.60	0.00	1.60	100%	1.60	100%
Arviat	2.00	0.00	2.00	100%	2.00	100%
Baker Lake	47.00	10.00	37.00	79%	22.00	59%
Cambridge Bay	13.00	2.00	11.00	85%	6.00	55%
Chesterfield Inlet	1.60	0.00	1.60	100%	1.60	100%
Clyde River	1.60	0.00	1.60	100%	1.60	100%
Coral Harbour	1.60	0.00	1.60	100%	1.60	100%
Gjoa Haven	2.00	0.00	2.00	100%	2.00	100%
Grise Fiord	1.60	0.00	1.60	100%	1.60	100%
Igloolik	2.00	0.00	2.00	100%	2.00	100%
Iqaluit	92.00	20.00	72.00	78%	21.00	29%
Kimmirut	1.60	0.00	1.60	100%	1.60	100%
Kinngait	2.00	0.00	2.00	100%	2.00	100%
Kugaaruk	1.60	0.00	1.60	100%	1.60	100%
Kugluktuk	2.00	0.00	2.00	100%	2.00	100%
Nauyasat	1.60	0.00	1.60	100%	1.60	100%
Pangnirtung	2.00	0.00	2.00	100%	2.00	100%
Pond Inlet	2.00	0.00	2.00	100%	2.00	100%
Qikiqtarjuaq	1.60	0.00	1.60	100%	1.60	100%
Rankin Inlet	18.00	2.00	16.00	89%	11.00	69%
Resolute Bay	1.60	0.00	1.60	100%	1.60	100%
Sanikiluaq	1.60	0.60	1.00	63%	1.00	100%
Sanirajak	1.60	0.00	1.60	100%	1.60	100%
Taloyoak	1.60	0.00	1.60	100%	1.60	100%
Whale Cove	1.60	0.00	1.60	100%	1.60	100%
<b>Total</b>	<b>206.40</b>	<b>34.60</b>	<b>171.80</b>	<b>83%</b>	<b>95.80</b>	<b>56%</b>

<b>Employment summary, by Iqaluit and other communities</b>						
Iqaluit	92.00	20.00	72.00	78%	21.00	29%
Other Communities	114.40	14.60	99.80	87%	74.80	75%
<b>Total</b>	<b>206.40</b>	<b>34.60</b>	<b>171.80</b>	<b>83%</b>	<b>95.80</b>	<b>56%</b>

# One-Year Overview of the Government of Nunavut Public Service

## Category All Departments and Territorial Corporations

	Positions				Capacity (%)			
	June 2021	September 2021	December 2021	March 2022	June 2021	September 2021	December 2021	March 2022
Executive	43.00	43.00	39.00	42.00	84%	88%	85%	76%
Senior Management	191.00	191.00	191.00	190.00	73%	72%	74%	75%
Middle Management	514.00	515.00	502.29	511.00	74%	71%	72%	70%
Professional	2,018.63	2,015.93	2,039.13	2,050.43	72%	72%	67%	66%
Paraprofessional	1,122.33	1,122.83	1,129.34	1,133.33	65%	65%	63%	62%
Administrative Support	1,459.64	1,465.38	1,447.77	1,456.88	65%	63%	62%	63%
<b>Total Employment Categories</b>	<b>5,348.61</b>	<b>5,353.14</b>	<b>5,348.53</b>	<b>5,383.64</b>	<b>69%</b>	<b>68%</b>	<b>66%</b>	<b>65%</b>
Community and Government Services	464.00	464.00	461.00	465.00	72%	70%	67%	62%
Culture and Heritage	103.80	103.80	101.80	106.80	64%	65%	60%	57%
Economic Development and Transportation	155.00	155.00	152.00	155.00	65%	62%	62%	61%
Education	1,444.71	1,446.24	1,447.62	1,436.74	83%	83%	78%	80%
Environment	133.50	133.50	133.50	133.50	68%	73%	69%	69%
Executive and Intergovernmental Affairs	96.00	96.00	94.00	102.00	59%	60%	60%	57%
Family Services	241.87	241.87	241.87	242.87	67%	66%	67%	65%
Finance	231.00	231.00	229.00	230.00	65%	68%	70%	67%
Health	1,286.57	1,291.57	1,286.57	1,289.07	55%	53%	52%	53%
Human Resources	117.00	117.00	117.00	117.00	63%	61%	62%	63%
Justice	439.00	439.00	439.00	439.00	64%	64%	62%	61%
Office of the Legislative Assembly	46.00	44.00	44.00	45.00	83%	73%	68%	69%
<b>Total Departments</b>	<b>4,758.44</b>	<b>4,762.98</b>	<b>4,747.36</b>	<b>4,761.97</b>	<b>69%</b>	<b>68%</b>	<b>65%</b>	<b>65%</b>
Nunavut Arctic College	253.77	253.77	276.77	288.27	64%	61%	56%	53%
Nunavut Business Credit Corporation	6.00	6.00	6.00	6.00	67%	67%	67%	67%
Nunavut Housing Corporation	122.00	122.00	112.00	121.00	72%	70%	65%	69%
Qulliq Energy Corporation	208.40	208.40	206.40	206.40	83%	83%	84%	83%
<b>Total Territorial Corporations</b>	<b>590.17</b>	<b>590.17</b>	<b>601.17</b>	<b>621.67</b>	<b>72%</b>	<b>71%</b>	<b>67%</b>	<b>66%</b>
<b>Total</b>	<b>5,348.61</b>	<b>5,353.14</b>	<b>5,348.53</b>	<b>5,383.64</b>	<b>69%</b>	<b>68%</b>	<b>66%</b>	<b>65%</b>

## One-Year Overview of Nunavut Inuit Employment

### Category All Departments and Territorial Corporations

	Nunavut Inuit				IEP (%)			
	June 2021	September 2021	December 2021	March 2022	June 2021	September 2021	December 2021	March 2022
Executive	18.00	16.00	14.00	14.00	50%	42%	42%	44%
Senior Management	28.00	31.00	33.00	33.00	20%	23%	23%	23%
Middle Management	109.00	101.00	103.00	103.00	29%	27%	29%	29%
Professional	415.53	420.53	408.03	409.53	28%	29%	30%	30%
Paraprofessional	452.10	444.60	441.49	436.99	62%	61%	62%	62%
Administrative Support	812.23	804.46	781.04	794.08	86%	87%	87%	86%
<b>Total Employment Categories</b>	<b>1,834.86</b>	<b>1,817.60</b>	<b>1,780.56</b>	<b>1,790.62</b>	<b>50%</b>	<b>50%</b>	<b>51%</b>	<b>51%</b>
Community and Government Services	137.00	131.00	130.00	124.00	41%	40%	42%	43%
Culture and Heritage	55.00	55.00	49.00	47.00	82%	82%	80%	77%
Economic Development and Transportation	63.00	59.00	57.00	59.00	63%	61%	61%	62%
Education	562.12	562.12	537.73	545.22	47%	47%	48%	48%
Environment	45.00	46.50	48.00	49.00	49%	48%	52%	53%
Executive and Intergovernmental Affairs	47.00	43.00	41.00	44.00	82%	74%	73%	76%
Family Services	96.23	94.73	97.73	95.73	60%	60%	60%	60%
Finance	60.00	64.00	70.00	67.00	40%	41%	43%	44%
Health	362.04	358.04	346.50	354.80	51%	52%	52%	52%
Human Resources	42.00	40.00	40.00	41.00	57%	56%	55%	55%
Justice	120.00	127.00	126.00	128.00	43%	46%	46%	48%
Office of the Legislative Assembly	21.00	16.00	14.00	14.00	55%	50%	47%	45%
<b>Total Departments</b>	<b>1,610.40</b>	<b>1,596.40</b>	<b>1,556.96</b>	<b>1,568.75</b>	<b>49%</b>	<b>49%</b>	<b>50%</b>	<b>50%</b>
Nunavut Arctic College	93.07	87.80	88.80	87.07	57%	57%	58%	57%
Nunavut Business Credit Corporation	1.00	1.00	1.00	1.00	25%	25%	25%	25%
Nunavut Housing Corporation	34.00	36.00	37.00	38.00	39%	42%	51%	46%
Qulliq Energy Corporation	96.40	96.40	96.80	95.80	56%	56%	56%	56%
<b>Total Territorial Corporations</b>	<b>224.47</b>	<b>221.20</b>	<b>223.60</b>	<b>221.87</b>	<b>53%</b>	<b>53%</b>	<b>55%</b>	<b>54%</b>
<b>Total</b>	<b>1,834.86</b>	<b>1,817.60</b>	<b>1,780.56</b>	<b>1,790.62</b>	<b>50%</b>	<b>50%</b>	<b>51%</b>	<b>51%</b>



## Sivuliqtiksat Internship Program\* Employment as of March 31, 2022

	<b>Total Positions</b>	<b>Nunavut Inuit</b>	
		<b>Filled</b>	<b>% Capacity</b>
<b>Departments</b>			
Community and Government Services	3.00	1.00	33%
Culture and Heritage	2.00	0.00	0%
Economic Development and Transportation	2.00	1.00	50%
Education	1.00	0.00	0%
Environment	2.00	1.00	50%
Executive and Intergovernmental Affairs	0.00	0.00	0%
Family Services	2.00	0.00	0%
Finance	0.00	0.00	0%
Health	0.00	0.00	0%
Human Resources	3.00	0.00	0%
Justice	0.00	0.00	0%
Office of the Legislative Assembly	0.00	0.00	0%
<b>Total Departments</b>	<b>15.00</b>	<b>3.00</b>	<b>20%</b>
<b>Territorial Corporations</b>			
Nunavut Arctic College	0.00	0.00	0%
Nunavut Business Credit Corporation	0.00	0.00	0%
Nunavut Housing Corporation	0.00	0.00	0%
Qulliq Energy Corporation	1.00	0.00	0%
<b>Total Territorial Corporations</b>	<b>1.00</b>	<b>0.00</b>	<b>0%</b>
<b>Total</b>	<b>16.00</b>	<b>3.00</b>	<b>19%</b>

\*Includes positions that are only open to Nunavut Inuit. There are 16 positions available in the program.

## Casual Employment as of March 31, 2022

	Total Casuals	Nunavut Inuit	IEP%
<b>Departments</b>			
Community and Government Services	89.00	50.00	56%
Culture and Heritage	0.00	0.00	0%
Economic Development and Transportation	41.00	26.00	63%
Education	101.00	88.00	87%
Environment	22.00	15.00	68%
Executive and Intergovernmental Affairs	9.00	7.00	78%
Family Services	90.00	47.00	52%
Finance	40.00	25.00	63%
Health	395.00	176.00	45%
Human Resources	18.00	13.00	72%
Justice	112.00	34.00	30%
Office of the Legislative Assembly	0.00	0.00	0%
<b>Total Departments</b>	<b>917.00</b>	<b>481.00</b>	<b>52%</b>
<b>Territorial Corporations</b>			
Nunavut Arctic College	88.00	67.00	76%
Nunavut Business Credit Corporation	0.00	0.00	0%
Nunavut Housing Corporation	20.00	13.00	65%
Qulliq Energy Corporation	25.00	13.00	52%
<b>Total Territorial Corporations</b>	<b>133.00</b>	<b>93.00</b>	<b>70%</b>
<b>Total</b>	<b>1050.00</b>	<b>574.00</b>	<b>55%</b>

This table only counts individuals once per department. Individuals may hold more than one casual, relief, or substitute teacher assignment within different departments.

## Casual Employment by Community

	<b>Total Casuals</b>	<b>Nunavut Inuit</b>	<b>% IEP</b>
Arctic Bay	9.00	5.00	56%
Arviat	42.00	35.00	83%
Baker Lake	32.00	27.00	84%
Cambridge Bay	64.00	39.00	61%
Chesterfield Inlet	8.00	6.00	75%
Clyde River	24.00	22.00	92%
Coral Harbour	20.00	15.00	75%
Edmonton	2.00	0.00	0%
Gjoa Haven	25.00	13.00	52%
Grise Fiord	2.00	0.00	0%
Igloolik	29.00	18.00	62%
Iqaluit	425.00	121.00	28%
Kimmirut	12.00	9.00	75%
Kinngait	20.00	15.00	75%
Kugaaruk	15.00	13.00	87%
Kugluktuk	28.00	20.00	71%
Nauyasat	18.00	16.00	89%
Ottawa	2.00	0.00	0%
Pangnirtung	34.00	24.00	71%
Pond Inlet	37.00	30.00	81%
Qikiqtarjuaq	11.00	7.00	64%
Rankin Inlet	135.00	100.00	74%
Resolute Bay	4.00	3.00	75%
Sanikiluaq	10.00	9.00	90%
Sanirajak	6.00	5.00	83%
Taloyoak	18.00	13.00	72%
Vanier	1.00	1.00	100%
Whale Cove	9.00	6.00	67%
Winnipeg	8.00	2.00	25%
<b>Total</b>	<b>1,050.00</b>	<b>574.00</b>	<b>55%</b>

### Employment Summary, by Iqaluit and other communities

Iqaluit	425.00	121.00	28%
Other Communities	625.00	453.00	72%
<b>Total</b>	<b>1,050.00</b>	<b>574.00</b>	<b>55%</b>

## Relief Employment as of March 31, 2022

	<b>Total Relief Workers</b>	<b>Nunavut Inuit</b>	<b>IEP %</b>
<b>Departments</b>			
Community and Government Services	24.00	21.00	88%
Culture and Heritage	0.00	0.00	0%
Economic Development and Transportation	5.00	1.00	20%
Education	778.00	670.00	86%
Environment	9.00	8.00	89%
Executive and Intergovernmental Affairs	4.00	4.00	100%
Family Services	4.00	3.00	75%
Finance	14.00	4.00	29%
Health	521.00	370.00	71%
Human Resources	3.00	1.00	33%
Justice	255.00	85.00	33%
Office of the Legislative Assembly	0.00	0.00	0%
<b>Total Departments</b>	<b>1,617.00</b>	<b>1,167.00</b>	<b>72%</b>
<b>Territorial Corporations</b>			
Nunavut Arctic College	143.00	99.00	69%
Nunavut Business Credit Corporation	0.00	0.00	0%
Nunavut Housing Corporation	3.00	0.00	0%
Qulliq Energy Corporation	13.00	13.00	100%
<b>Total Territorial Corporations</b>	<b>159.00</b>	<b>112.00</b>	<b>70%</b>
<b>Total</b>	<b>1,776.00</b>	<b>1,279.00</b>	<b>72%</b>

## Substitute Teacher Employment as of March 31, 2022

	<b>Total Substitutes</b>	<b>Nunavut Inuit</b>	<b>IEP %</b>
<b>Total Substitute Teachers</b>	<b>856.00</b>	<b>673.00</b>	<b>79%</b>
<b>Total Relief and Substitute</b>	<b>2,632.00</b>	<b>1,952.00</b>	<b>74%</b>

The tables above only count individuals once per department. Individuals may hold more than one casual, relief, or substitute teacher assignment within different departments.

## Relief Employment by Community

	<b>Total Relief</b>	<b>Nunavut Inuit</b>	<b>% IEP</b>
Arctic Bay	49.00	47.00	96%
Arviat	61.00	59.00	97%
Baker Lake	29.00	26.00	90%
Cambridge Bay	87.00	67.00	77%
Chesterfield Inlet	11.00	10.00	91%
Churchill	11.00	2.00	18%
Clyde River	97.00	93.00	96%
Coral Harbour	30.00	30.00	100%
Gatineau	0.00	0.00	0%
Gjoa Haven	80.00	79.00	99%
Grise Fiord	6.00	6.00	100%
Igloolik	101.00	100.00	99%
Iqaluit	578.00	168.00	29%
Kimmirut	31.00	28.00	90%
Kinngait	52.00	49.00	94%
Kugaaruk	35.00	34.00	97%
Kugluktuk	52.00	49.00	94%
Nauyasat	36.00	36.00	100%
Pangnirtung	62.00	60.00	97%
Pond Inlet	89.00	81.00	91%
Qikiqtarjuaq	24.00	22.00	92%
Rankin Inlet	94.00	89.00	95%
Resolute Bay	15.00	13.00	87%
Sanikiluaq	47.00	45.00	96%
Sanirajak	54.00	48.00	89%
Taloyoak	17.00	17.00	100%
Whale Cove	19.00	18.00	95%
Winnipeg	9.00	3.00	33%
<b>Total</b>	<b>1776.00</b>	<b>1279.00</b>	<b>72%</b>

### Employment Summary, by Iqaluit and other communities

Iqaluit	578.00	168.00	29%
Other Communities	1,198.00	1,111.00	93%
<b>Total</b>	<b>1776.00</b>	<b>1279.00</b>	<b>72%</b>

## Substitute Employment by Community

	<b>Total Substitutes</b>	<b>Nunavut Inuit</b>	<b>% IEP</b>
Arctic Bay	33.00	31.00	94%
Arviat	61.00	54.00	89%
Baker Lake	26.00	20.00	77%
Cambridge Bay	17.00	13.00	76%
Chesterfield Inlet	10.00	8.00	80%
Clyde River	50.00	47.00	94%
Coral Harbour	23.00	22.00	96%
Gjoa Haven	29.00	29.00	100%
Grise Fiord	6.00	6.00	100%
Igloolik	42.00	36.00	86%
Iqaluit	130.00	23.00	18%
Kimmirut	14.00	12.00	86%
Kinngait	39.00	34.00	87%
Kugaaruk	32.00	32.00	100%
Kugluktuk	25.00	23.00	92%
Nauyasat	42.00	41.00	98%
Pangnirtung	43.00	41.00	95%
Pond Inlet	69.00	58.00	84%
Qikiqtarjuaq	11.00	9.00	82%
Rankin Inlet	33.00	26.00	79%
Resolute Bay	12.00	10.00	83%
Sanikiluaq	37.00	34.00	92%
Sanirajak	44.00	37.00	84%
Taloyoak	12.00	11.00	92%
Whale Cove	16.00	16.00	100%
<b>Total</b>	<b>856.00</b>	<b>673.00</b>	<b>79%</b>

### Employment Summary, by Iqaluit and other communities

Iqaluit	130.00	23.00	18%
Other Communities	726.00	650.00	90%
<b>Total</b>	<b>856.00</b>	<b>673.00</b>	<b>79%</b>